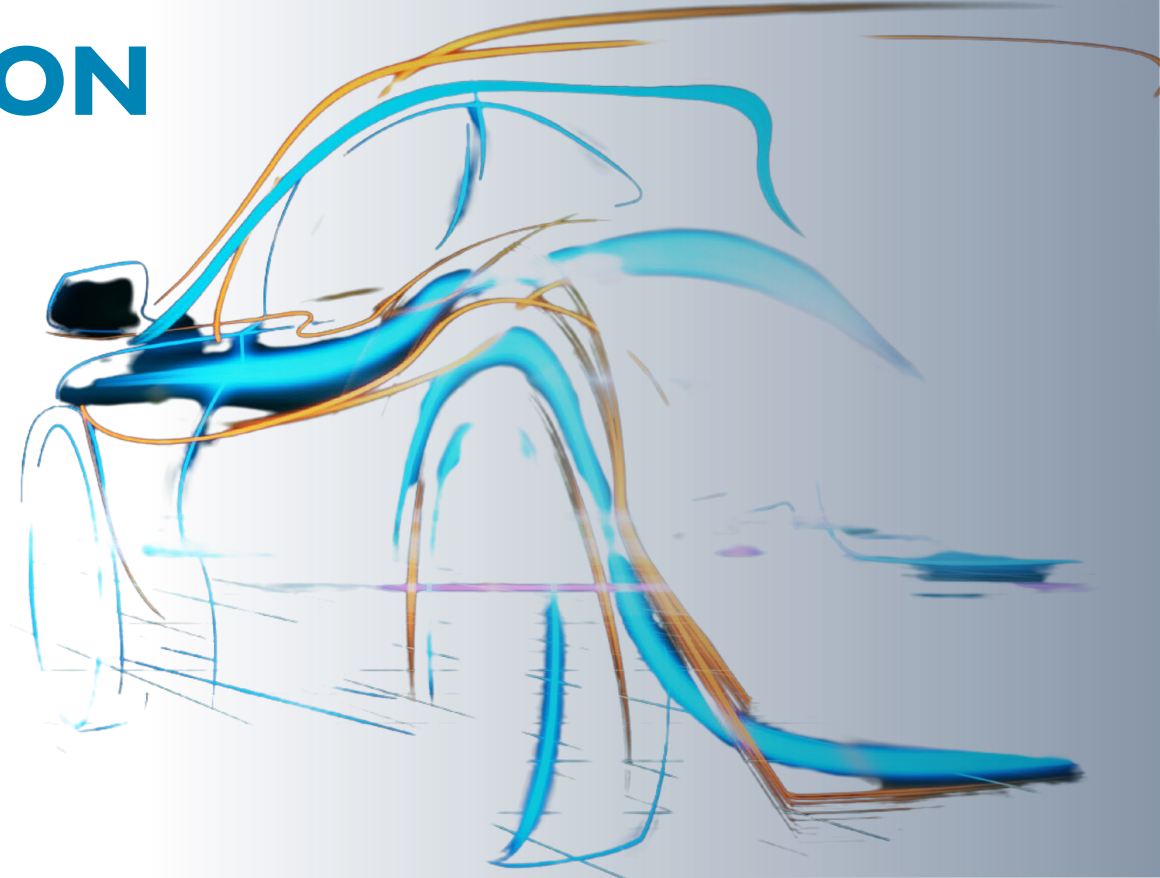


INVESTOR PRESENTATION

AUGUST 2025



FORWARD-LOOKING STATEMENTS

This presentation contains forward-looking statements within the meaning of applicable securities laws (“forward-looking statements”), including, but not limited to, statements relating to the Company’s beliefs or views or expectations of, improvements in, expansion of and/or guidance or outlook as to: future revenue, sales, production sales, margin, gross margin, earnings, earnings per share, adjusted earnings per share, adjusted net earnings per share, operating income margins, operating margins, adjusted operating income margins, cash flow, free cash flow, debt leverage, launch costs, operational improvements, including outlook for 2025, any restructuring costs and factors affecting the outlook and volumes; the growth in and investment in and development of products and technology, including for lightweighting and electrification; tariff and trade issues and any impact on the Company and industry;; the Company’s strategy; continued investments and expected benefit of those investments in its business and technologies; the outlook of and growth of the automotive industry, ability to capitalize on opportunities and be a leader in the automotive industry as well as other forward-looking statements. The words “continue”, “expect”, “anticipate”, “estimate”, “may”, “will”, “intend”, “believe”, “plan” and similar expressions are intended to identify forward-looking statements. Forward-looking statements are based on estimates and assumptions made by Martinrea in light of its experience and its perception of historical trends, current conditions and expected future developments, as well as other factors that Martinrea believes are appropriate in the circumstances, such as expected sales and industry production estimates, current foreign exchange rates (FX), timing of product launches and operational improvements during the period and current Board approved budgets. These forward-looking statements are subject to risks, uncertainties and assumptions that may cause actual results, performance or achievements to differ materially from those expected or implied by the forward-looking statements. Factors that may cause such differences include, but are not limited to North American and global economic and political conditions, including any impact as a result of government policy or actions, trade issues or agreements, tariffs, inflation; the highly cyclical nature of the automotive industry and the industry’s dependence on consumer spending and general economic conditions; Martinrea’s dependence on a limited number of significant customers; Martinrea’s reliance on critical suppliers for components and the risk that suppliers will not be able to supply components on a timely basis or in sufficient quantities; competition; the factors discussed under the headings “Industry Highlights” and “Trends and Risks and Uncertainties” in Martinrea’s most recent interim and annual Management Discussion and Analysis and Annual Information Form filed with applicable securities commissions, as well as other risk factors identified therein, and other filed documents available at www.sedarplus.ca, and the documents incorporated by reference into such documents. These factors should be considered carefully, and readers should not place undue reliance on Martinrea’s forward-looking statements. If any of such risks actually occur, they could materially adversely affect our business, financial condition or results of operations. In that case, the trading price of our common shares could decline, perhaps materially. We provide forward-looking statements solely for the purpose of providing information about management’s current expectations and plans relating to the future. You are cautioned that such information may not be appropriate for other purposes. Except as required by law, we do not undertake or accept any obligation or undertaking to release publicly any updates or revisions to any forward-looking statements to reflect any change in our expectations or any change in events, conditions, assumptions or circumstances on which any such statement is based. The Company prepares its financial statements in accordance with IFRS Accounting Standards (IFRS). However, the Company considers certain non-IFRS financial measures as useful additional information in measuring the financial performance and condition of the Company. These measures, which the Company believes are widely used by investors, securities analysts and other interested parties in evaluating the Company’s performance, do not have a standardized meaning prescribed by IFRS and therefore may not be comparable to similarly titled measures presented by other publicly traded companies, nor should they be construed as alternatives to financial measures determined in accordance with IFRS. Non-IFRS measures, some of which are referenced in this presentation, include “Adjusted Net Income”, “Adjusted Net Earnings per Share” (on a basic and diluted basis), “Adjusted Operating Income”, “Adjusted Operating Income Margin”, “Adjusted EBITDA”, “Adjusted EBITDA Margin”, “Adjusted EPS”, “Adjusted Earnings Per Share”, “Free Cash Flow”, “Free Cash Flow (after IFRS 16 lease payments)”, and “Net Debt”. Please refer to the Company’s previously filed annual and interim management discussion and analyses of operating results and financial position for a full reconciliation of IFRS to non-IFRS measures.

WHY INVEST IN MARTINREA?



Our financial metrics are among the best in our industry.

- Adjusted Operating Income Margin at or near the top of our peer group.
- Industry-leading Free Cash Flow generation.

Our approach to capital allocation adds value and is shareholder friendly.

- Substantial reduction in capital intensity starting in 2023.
- Repurchased approximately 17% of the Company's equity since 2015.

Our stock is undervalued based on standard valuation metrics.

We are mostly agnostic to propulsion type which makes our business adaptable to any mix of vehicles.

Our innovative approach to process, products, and investing is leading edge.

We have the best people and the best culture in the industry.



> KEY HIGHLIGHTS OF 2024

2024 HIGHLIGHTS

Safety continues to trend in the right direction – Total Recordable Injury Frequency (TRIF) of 0.99

Employee survey results remain strong

Adjusted EBITDA margin increased despite slightly lower sales

Maintained a strong balance sheet – Net Debt-to-Adjusted EBITDA ratio of 1.47x, below our target range of 1.5x or better

Repurchased over 5 million shares under our normal course issuer bid

Won multiple quality awards

2024 HIGHLIGHTS

Invested in the business -
~\$275 million in capital
expenditures

Reduced carbon emissions by
17% since 2019, progressing
towards our goal of 35% by
2035

Reduced energy intensity by
23% since 2019

Reduced waste to landfills by
54% since 2019; 83% of our
locations now divert >90% of
waste away from landfills

Advanced Manufacturing
Team moving forward with
machine learning installations
across our plant network

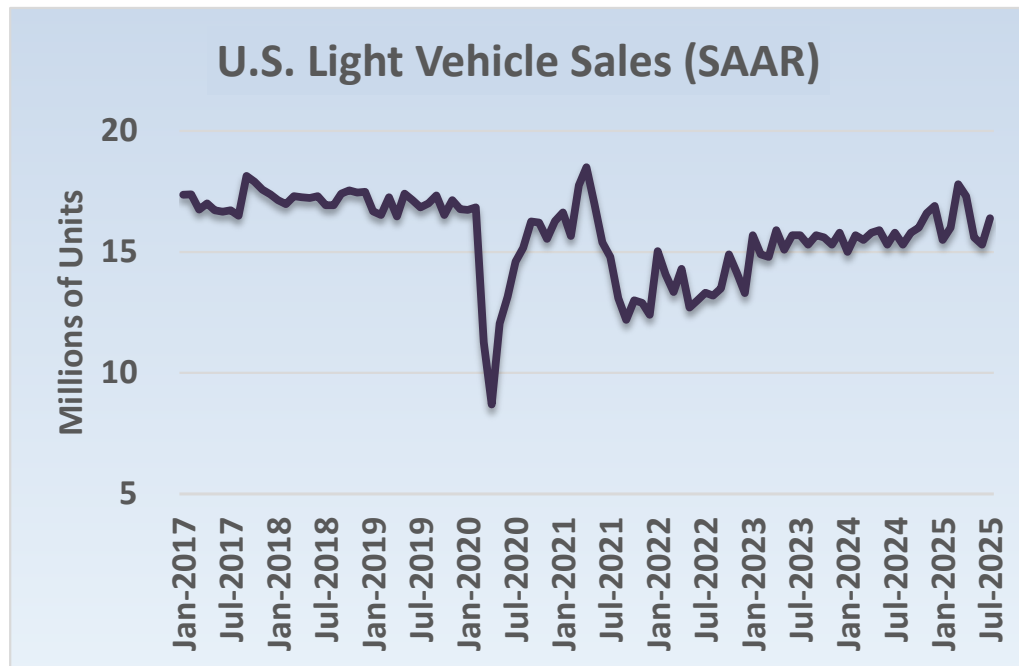
MiNDCAN (software
subsidiary) is increasing its
book of business with new
customers



INDUSTRY OVERVIEW

US LIGHT VEHICLE SALES (SAAR)

U.S. auto sales have been resilient in the face of trade and tariff uncertainty



16.1M UNITS

Q2 2025 average

16.4M UNITS

July 2025



BUSINESS OVERVIEW

ABOUT OUR COMPANY

- **Leading Tier One automotive supplier** in lightweight structures and propulsion systems
- **One of the fastest growing automotive parts suppliers** since 2001
- **Operating in 56 locations (including sales and engineering centers) in 10 countries:** Canada, United States, Mexico, Brazil, Germany, Spain, Slovakia, China, South Africa, and Japan



TSX: MRE

VISION, MISSION & PRINCIPLES

Vision

Making lives better by being the best supplier we can be in the products we make and the services we provide.

Mission

We make people's lives better by:

- Delivering outstanding quality products and services to our customers;
- Providing meaningful opportunity, job satisfaction, and job security for our people;
- Providing superior long-term investment returns to our stake holders; and,
- Being positive contributors to our communities.

10 Guiding Principles

Our success will be based on the execution of our guiding principles, applied with integrity, in all that we do:

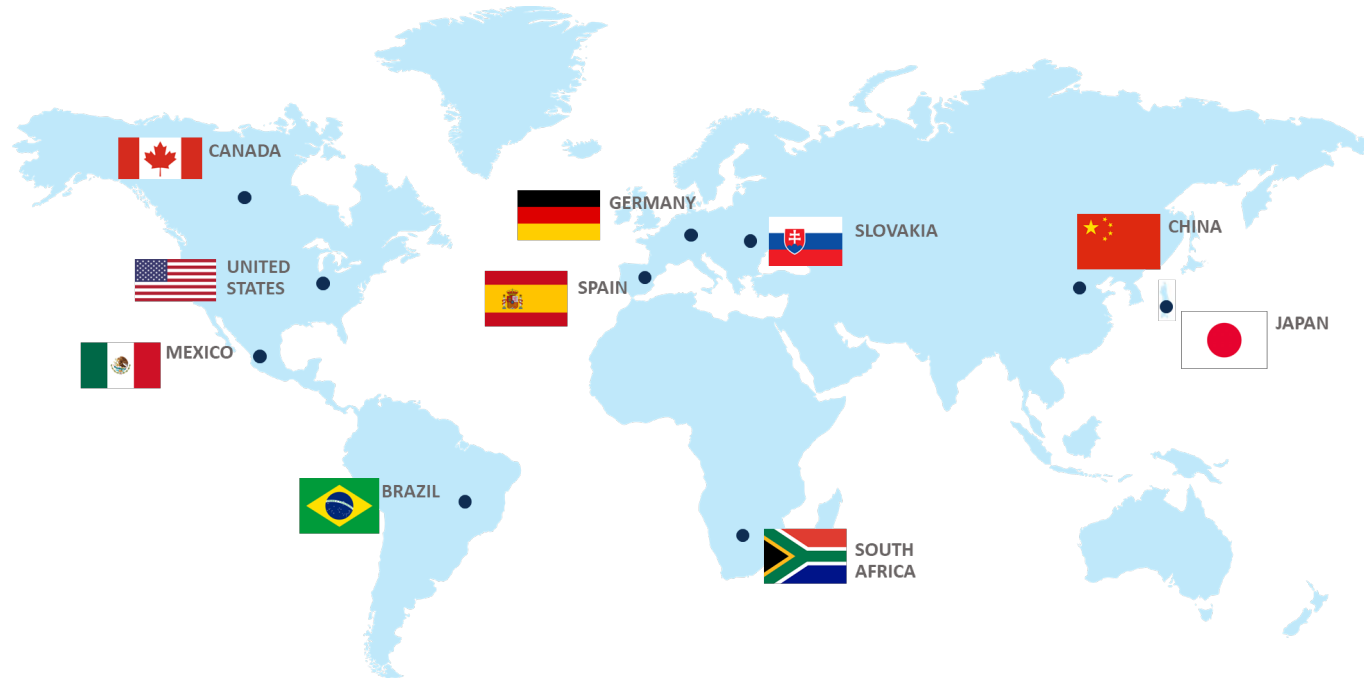
- | | |
|---|---|
| 1  The Golden Rule - Treat everyone with dignity and respect | 6  We are a diverse and inclusive team |
| 2  We make great, high quality products | 7  Challenges make us better |
| 3  Every location must be a centre of excellence | 8  Think different |
| 4  Discipline and ownership are key | 9  Work hard, play hard |
| 5  We strive for greatness | 10  Leave it better |

OUR CULTURE IS A COMPETITIVE ADVANTAGE

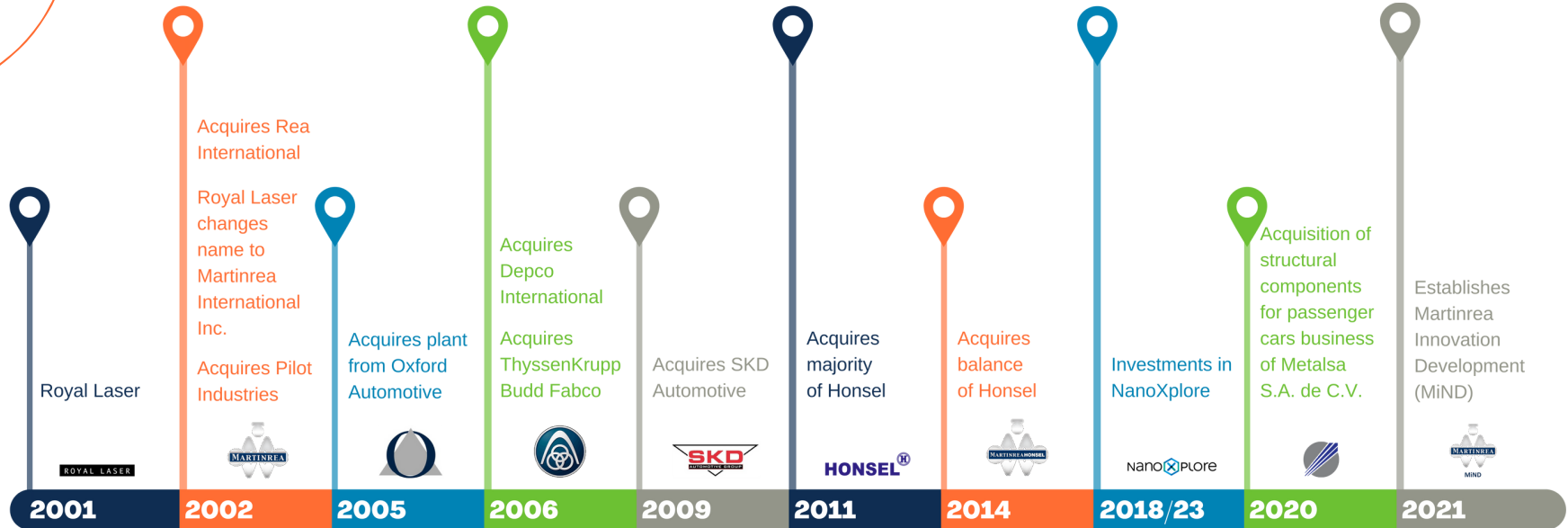


GLOBAL PRESENCE

Our footprint is global, though heavily weighted to North America (~75% of sales), which is a positive in the current geopolitical environment.

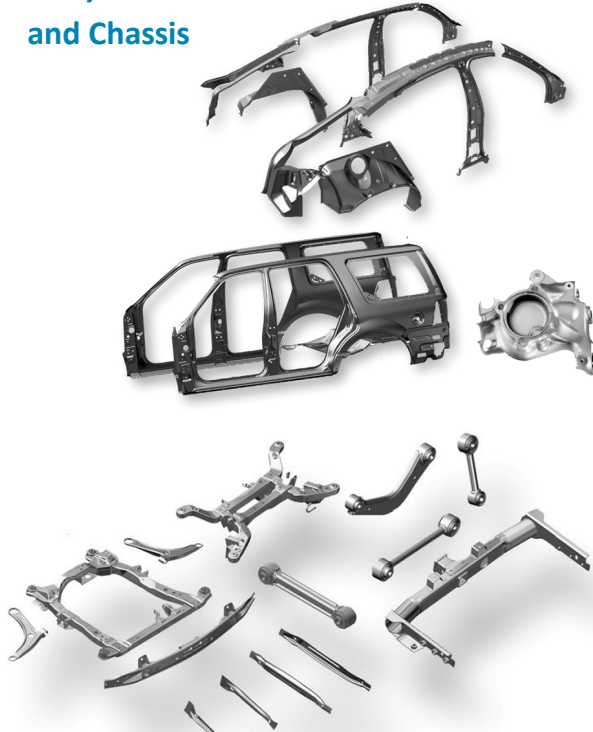


COMPANY JOURNEY

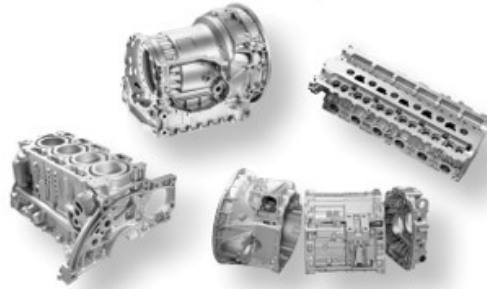


OUR PRODUCTS AND CAPABILITIES

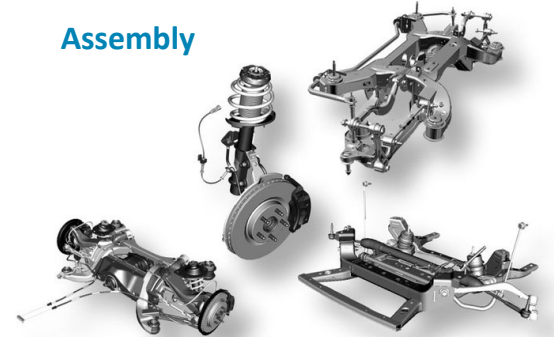
Body-in-White
and Chassis



Powertrain



Assembly



Industrial



Fluids



COMPETITIVE LANDSCAPE

STEEL METAL FORMING

FLUID MANAGEMENT SYSTEMS

ALUMINUM COMPONENTS

PRIMARY

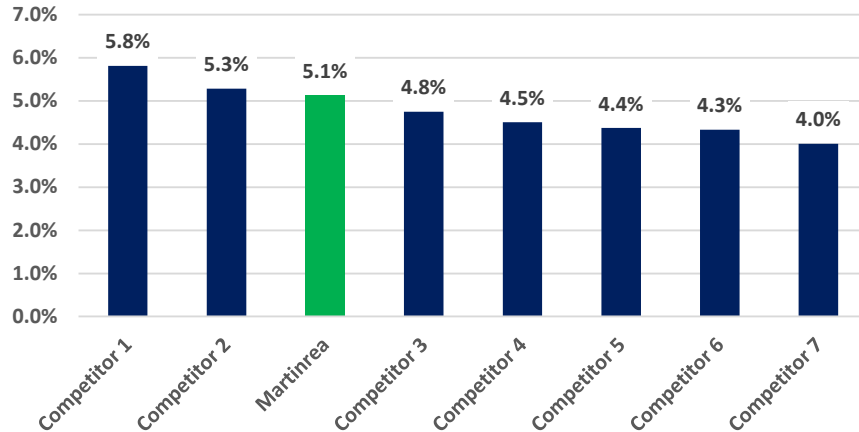


OTHER

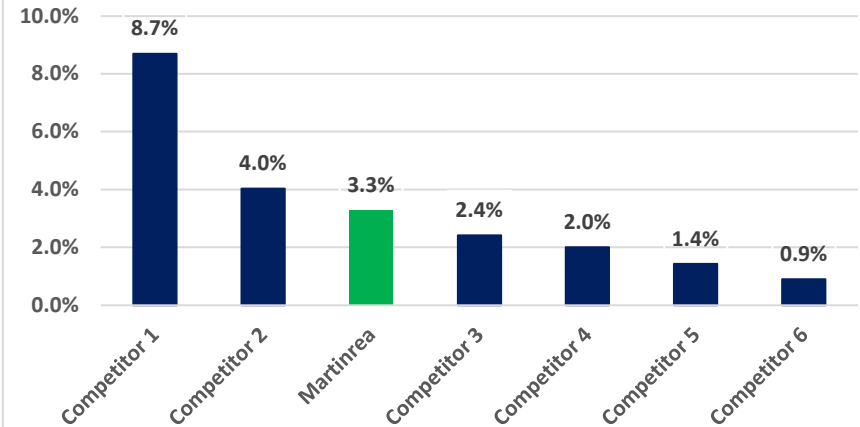


OUR FINANCIAL METRICS ARE AMONG THE BEST IN OUR INDUSTRY

LTM Adjusted Operating Income / Adjusted EBIT
Margin as of Q1 2025



LTM Free Cash Flow (as a % of Sales) as of Q1
2025





MARTINREA
2.0 ▶
ONE COMPANY



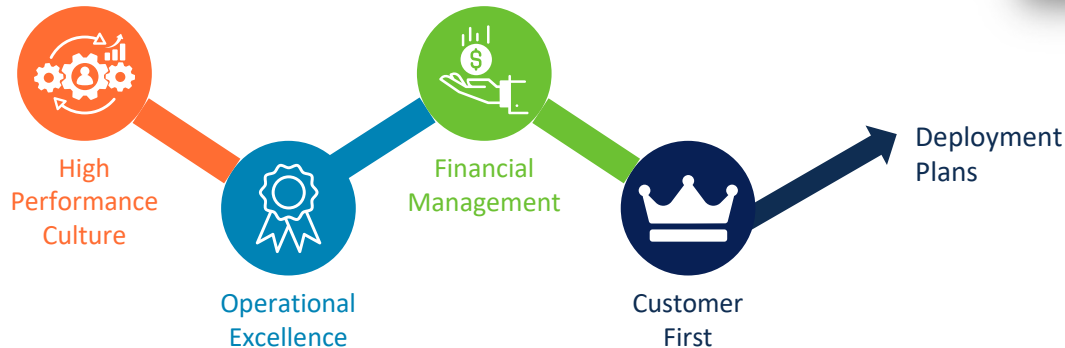
MARTINREA
ACCELERATE 2.0

SHAPING
OUR
FUTURE →



Martinrea 2.0 is the framework to be a great company...
diverse people and groups working together toward a
single vision.

- Fostering principles-based leadership
- Promoting positive behaviours
- Creating a strong lean culture
- Implementing best practices



COMPANY

Strategic Objectives		Martinrea 2017 Business Plan											
Objective	Indicator	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028
Revenue Growth	Revenue (M€)	100	110	120	130	140	150	160	170	180	190	200	210
Profitability	EBITDA (M€)	20	22	24	26	28	30	32	34	36	38	40	42
Operational Efficiency	Cost Reduction (M€)	5	6	7	8	9	10	11	12	13	14	15	16
Customer Satisfaction	Net Promoter Score	75	78	80	82	84	86	88	90	92	94	96	98

BUSINESS UNIT

Strategic Objectives		Business Unit 2017 Business Plan											
Objective	Indicator	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028
Revenue Growth	Revenue (M€)	50	55	60	65	70	75	80	85	90	95	100	105
Profitability	EBITDA (M€)	10	11	12	13	14	15	16	17	18	19	20	21
Operational Efficiency	Cost Reduction (M€)	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5
Customer Satisfaction	Net Promoter Score	70	72	74	76	78	80	82	84	86	88	90	92

PLANT

Strategic Objectives		Plant 2017 Business Plan											
Objective	Indicator	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028
Revenue Growth	Revenue (M€)	25	27	29	31	33	35	37	39	41	43	45	47
Profitability	EBITDA (M€)	5	5.5	6	6.5	7	7.5	8	8.5	9	9.5	10	10.5
Operational Efficiency	Cost Reduction (M€)	1	1.2	1.4	1.6	1.8	2	2.2	2.4	2.6	2.8	3	3.2
Customer Satisfaction	Net Promoter Score	65	67	69	71	73	75	77	79	81	83	85	87

MARTINREA OPERATING SYSTEM

Martinrea Operating System initiatives enabled us to double our Adjusted Operating Income Margin over a five-year period from 2014 to 2019



The way we think

- Learn to unlearn
- Attack waste



Pride kills continuous improvement

- Pride for our people, not for our practice
- Be humble, there is always a better way



Develop our people

- Learning by doing
- Use the tools
- Respect our people

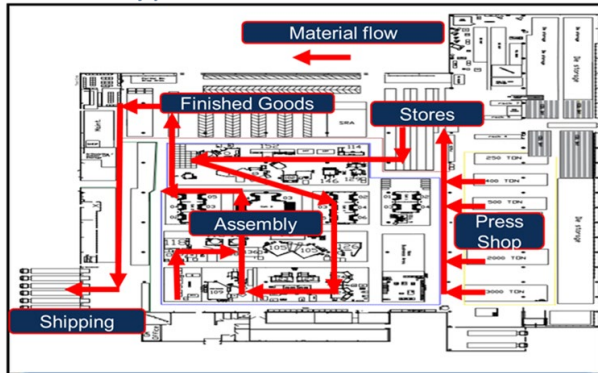


> **PROCESS INNOVATION**

THE WAY WE PRODUCE

Past

Typical Material Flow



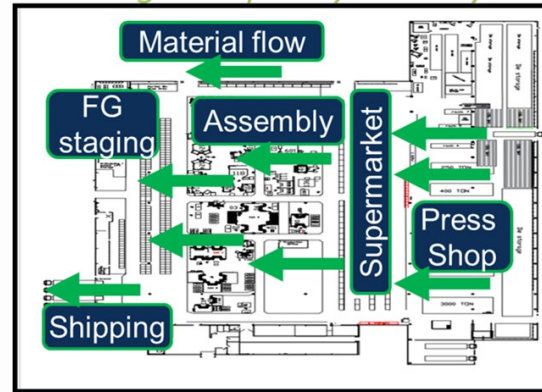
Inefficient Material Flow

Requiring:

- Higher headcount
- More floor space
- More WIP

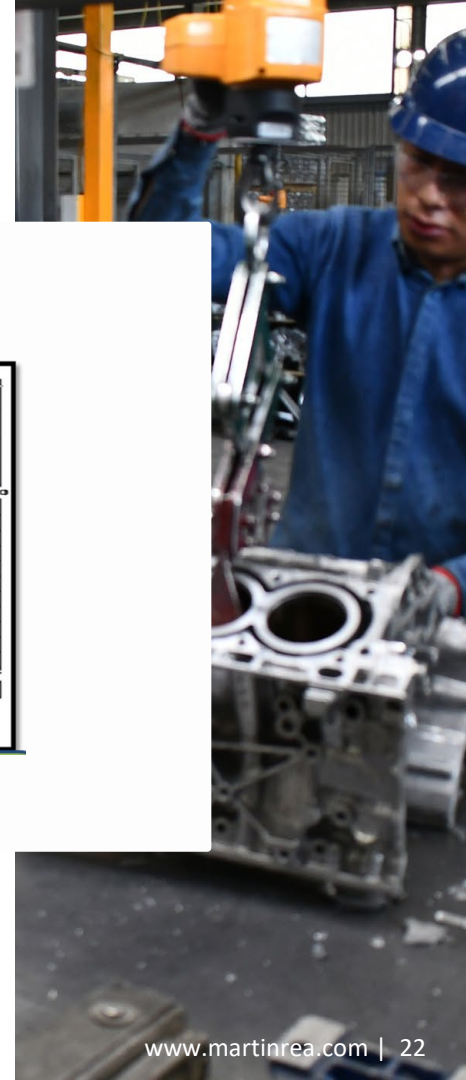
New

High Frequency Delivery

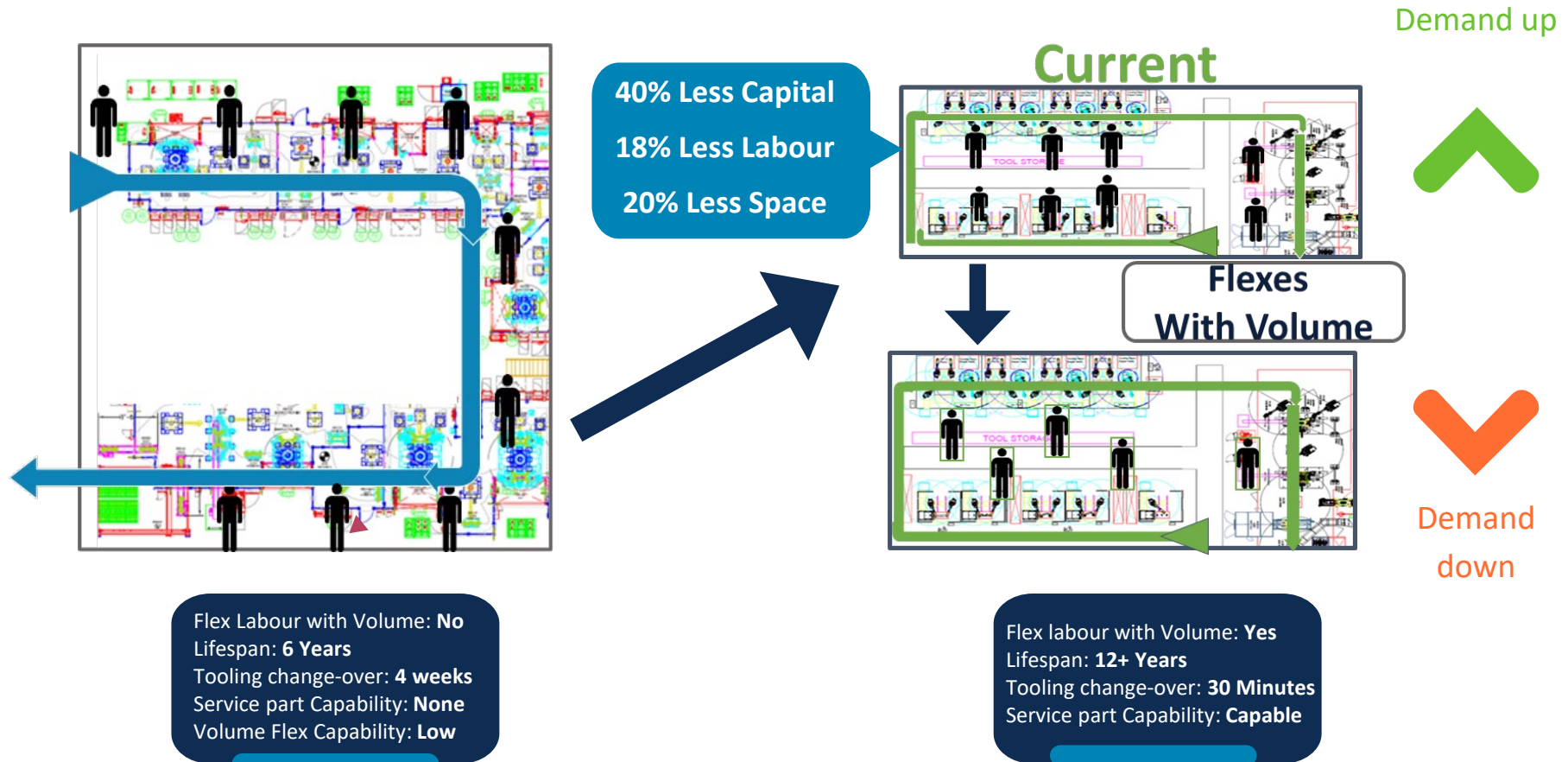


Efficient Material Flow:

- Eliminates waste
- Minimizes logistics:
 - Requires 18% less headcount
 - 20% Less floor space

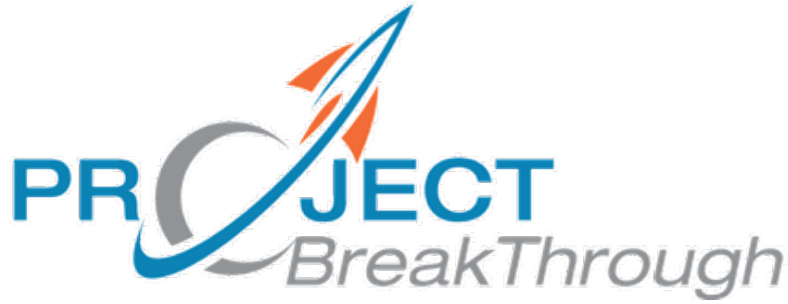


MARTINREA FLEXIBLE BUILD PROCESS





> **PRODUCT INNOVATION**

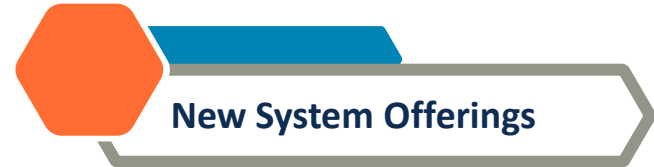
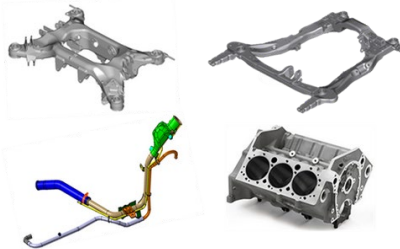


Launched in 2019, Project Breakthrough target was to:

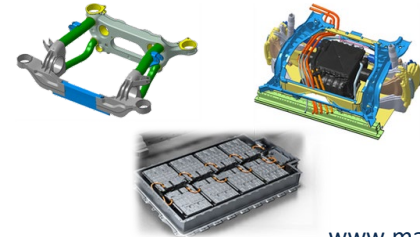
- Grow revenue and margins by providing engineered products with higher value-added content to our customers
 - More multi-material content to further lightweight
 - Create reliable product engineering source to our customers
- Create long-term deep partnerships with our customers



Component Offerings



New System Offerings



MARTINREA'S PORTFOLIO

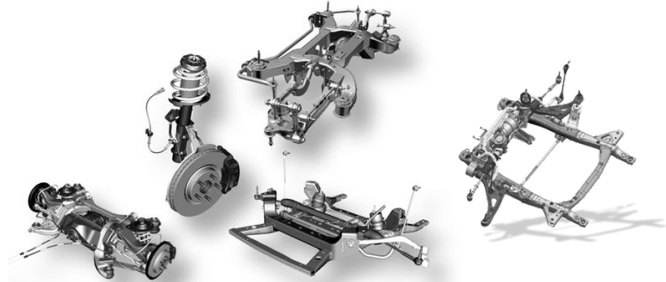
LIGHTWEIGHT STRUCTURES



PROPULSION SYSTEMS



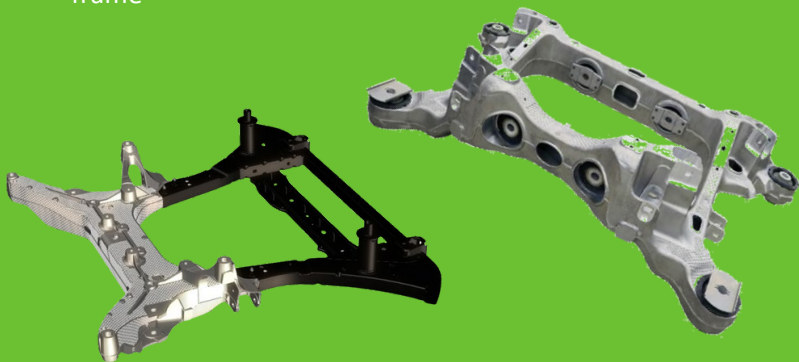
FLEXIBLE MANUFACTURING



OUR BREAKTHROUGH PROGRESS

FRONT AND REAR SUB-FRAMES

- Fully responsible for design, development and validation
- Multi-material front subframe
 - Low-pressure die cast hollow aluminum rear
 - Structured for optimal stiffness, mass and dimensional control
 - Welded steel front structure for management of front impact energy
- One-piece low-pressure die cast hollow aluminum rear sub-frame



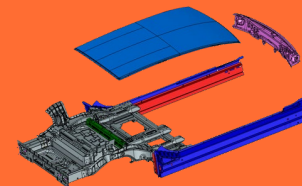
FRONT RAIL ASSEMBLY

- Hydro-formed upper tail
- Aluminum high-pressure die cast shock tower
- 3rd Gen advanced high-strength steel
- Self-pierce riveting (SPR) and structural adhesive joining
- Thin-gage electro-galvanized steel MIG weld



ROOF, REAR PANEL, UNDERBODY

- Higher value system solutions
- Utilizing new advanced joining technologies in mixed material solutions
- High-strength steel, hot-formed steel, Ultra High-Strength Steel
- Stamped, extruded and cast aluminum components

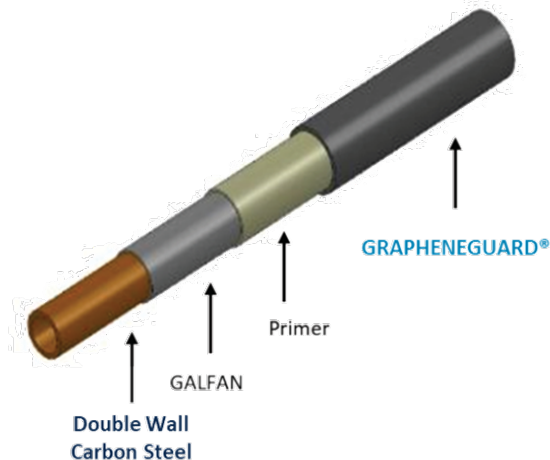


BRAKE LINES WITH GRAPHENEGUARD®

Named 2022 Automotive News PACE Award winner



- High-performance brake line coating with graphene
- Industry leading abrasion protection
- Provides up to 25% weight savings
- Improved chemical resistance and high temperature performance



RECENT AWARDS



- '25 Newsweek Canada's Most Responsible Company
- '24 APEX Award for Publication Excellence
- '24 Nissan Supplier Diversity Award
- '23/24 Toyota Quality Certificate (2023 and 2024)
- '23 Ford Supplier Quality Award Diversity Award
- '23 Nissan Supplier Diversity Award
- '23 Zeekr Excellent Supply Quality Award
- '23 Jaguar Land Rover Quality Award
- '22 JLR Quality Award
- '22 Automotive News PACE Award
- '22 Toyota Excellent Quality Performance Award
- '22 Nissan Supplier Best Practice Award

INNOVATION IS CORE TO OUR CULTURE

Martinrea Technical Center



WHATEVER THE FUTURE HOLDS, MARTINREA WILL BE A LEADER



ELECTRIFIED



CONNECTED



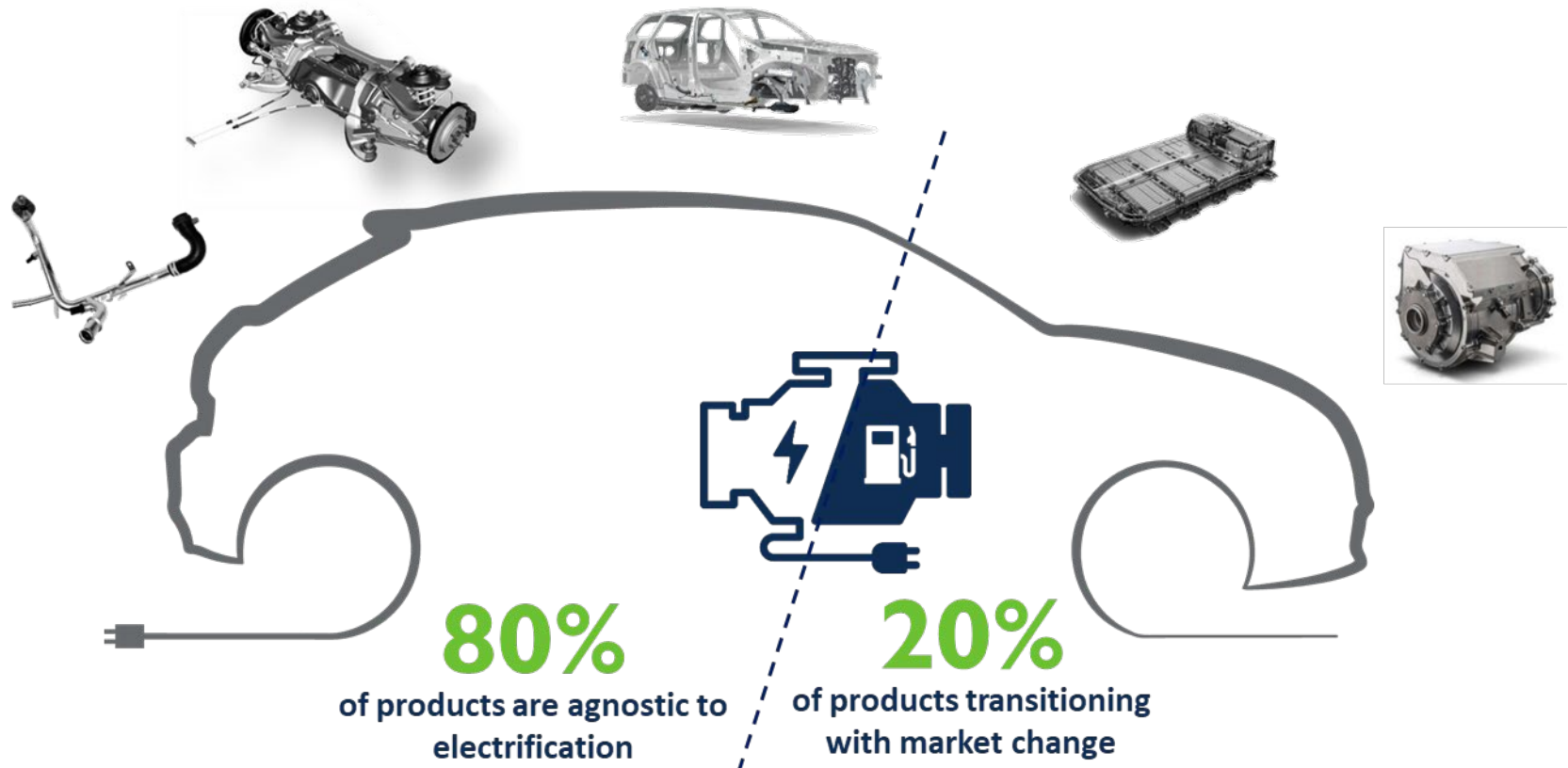
SHARED



AUTONOMOUS

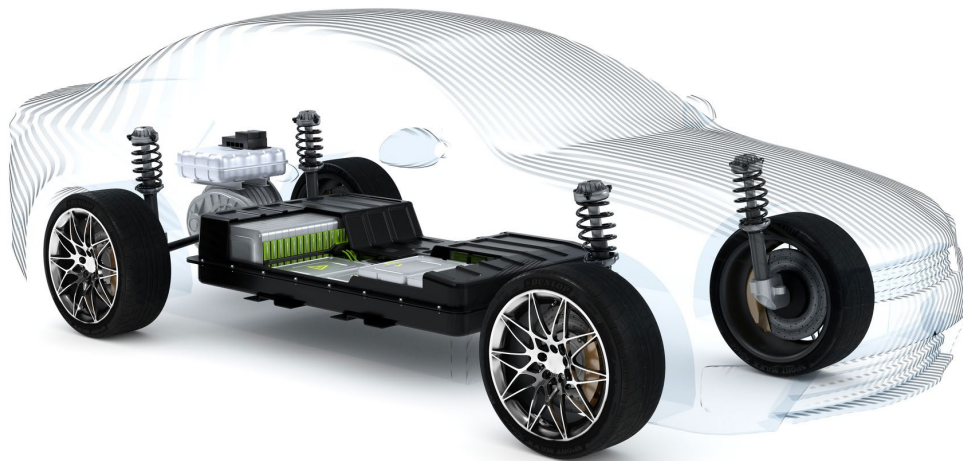


A CLOSER LOOK AT EV TRANSITION



ADDRESSABLE CONTENT PER VEHICLE

Martinrea is well-positioned for any mix of vehicles and propulsion types



INTERNAL COMBUSTION ENGINE VEHICLE (ICE)

Addressable Content Per Vehicle

\$2,000 - \$3,300

Body

Brake lines

Engine blocks/
Transmission
housings

Chassis

Fuel and
vapor lines

PLUG-IN HYBRID ELECTRIC VEHICLE (PHEV)

Addressable Content Per Vehicle

\$2,100 - \$3,400

Body

Brake lines

Engine blocks/
Transmission
housings

Chassis

Fuel and
vapor lines

Battery trays
and assemblies

ELECTRIC VEHICLE (EV)

Addressable Content Per Vehicle

\$2,150 - \$3,800

Body

Brake lines

Battery trays
and assemblies

Chassis

Electric
motor
housings

Thermal
management
systems

MARTINREA INNOVATION DEVELOPMENT (MiND)



PURPOSE

- Incubate, develop and fund innovative technologies that are strategic to Martinrea's portfolio

PARTNERS

- Manufacturing support
- Product development
- Supply chain management
- Other functional disciplines

INVESTMENTS

- NanoXplore – 22.5% equity interest
- AlumaPower – 13% equity interest
- Effenco – Acquired assets, wholly-owned subsidiary
- Equispheres – 7% equity interest



MiND



Effenco® designs, manufactures and markets ultracapacitor systems, which reduces:

- The Effenco® Hybrid electric system is focused on the heavy-duty vocational truck market.
- Effenco® is a Global Cleantech 100 company and a global technology leader in the innovative use of ultracapacitors.

Greenhouse Gas Emissions
(20% to 40%+ depending
on which solution)

Fuel Consumption

Maintenance Costs

Engine Usage Hours

Noise Pollution



Developed Hybrid-S version of the Effenco system utilizing Superbatteries, offering a step change in emission reductions

Effenco's answer to the industry is an evolution of its current product to create a Zero Emission Vehicle perfectly tailored for the heavy-duty vocational market

Hybrid



CURRENT

Hybrid System
20-35% GHG reduction
Ultracapacitor-based technology
Ideal for waste collection and terminal tractor applications

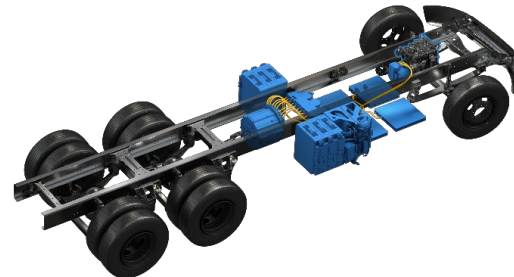
Hybrid S



COMING SOON

Hybrid System Superbattery
40%+ GHG reduction
20X more energy on board
Applicable to an extended variety of vehicle platforms

E-ZEV



LONGER-TERM PLAN

Effenco Zero Emission Vehicle
Zero emission
Unlimited range
Up to 50% reduction in upfront vehicle cost

- MiNDCAN provides specialized software that meets the unique needs of complex organizations.
- The flagship product is Profit+, an enterprise-wide collaborative platform for cost optimization.
- Other modules cover program management, sustainability reporting, and customer relationship management.



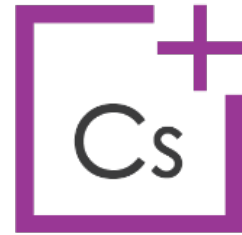
Profit+TM



Program+TM



Sustain+TM



Customer+TM

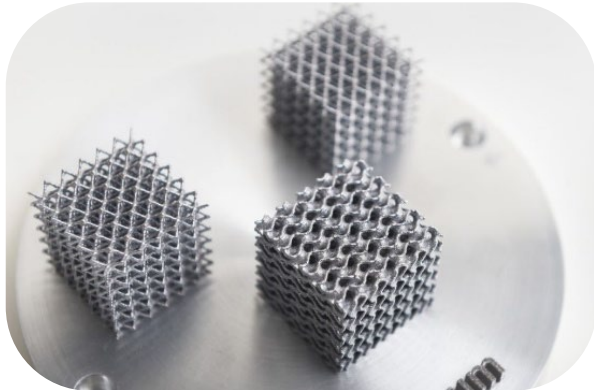
Private company developing technologies for the production of advanced materials, including high-performance aluminum powder for additive manufacturing.

Equispheres' powder enables printing speeds up to nine times faster than industry standards.

Equispheres' high-performance powders have the potential to enhance design flexibility, increasing potential for sophisticated assemblies.

-
-
-
-
-
-

Investment: 8.2 million convertible preferred shares (7% equity stake in the company).





SUSTAINABILITY

WHAT SUSTAINABILITY MEANS TO MARTINREA



OUR SUSTAINABILITY JOURNEY

Protecting the Environment

Energy
Efficiency



23%

Energy intensity has **reduced** by 23% since 2019

Carbon
Emissions



17%

Absolute carbon emissions have **reduced** by 17% since 2019, without the use of carbon credits

Renewable
Energy



40%

of electricity consumed comes from grids that use renewable sources

Zero Landfill
Initiative



83%

of Martinrea facilities globally divert over 90% of all waste from landfills

Environmental
Management
Systems



100%

All Martinrea's required manufacturing locations are ISO 14001 certified

OUR SUSTAINABILITY JOURNEY

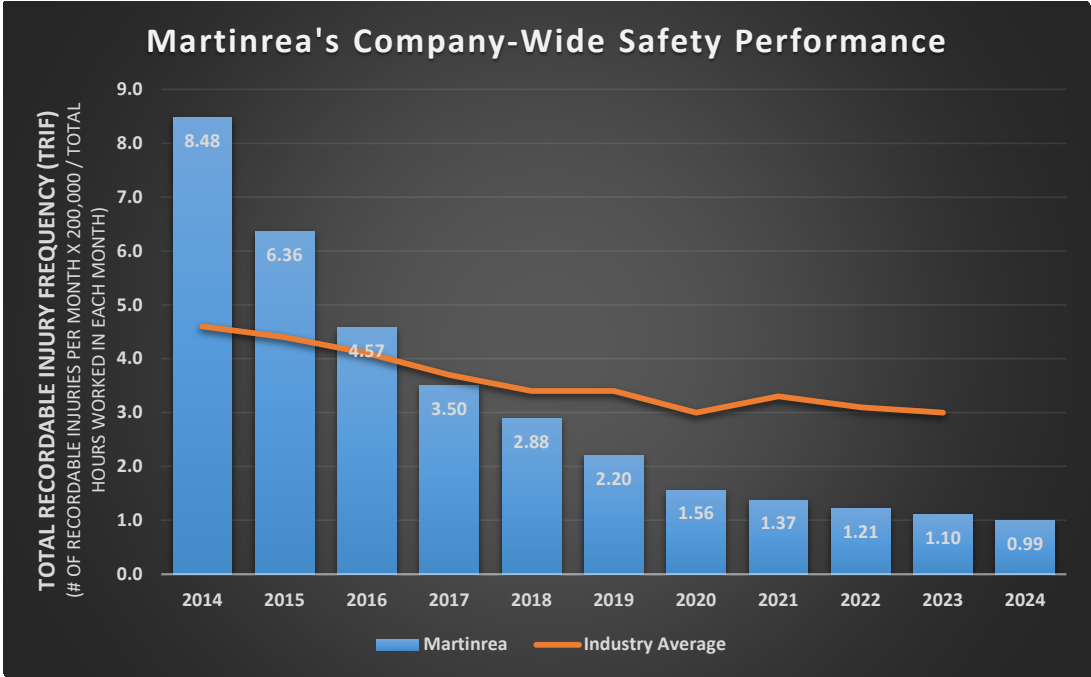


Download the
2024 Sustainability Report
at www.martinrea.com

OUR SUSTAINABILITY JOURNEY

Safety

Martinrea achieved a Total Recordable Injury Frequency (TRIF) of 0.99 in 2024, well below the industry average



OUR SUSTAINABILITY JOURNEY

Diversity, Equity and Inclusion

- Women comprise 27% of Martinrea's workforce and 20% of management and above positions
- 33% of our Board of Directors is female
- Employee Resource Groups (ERGs):



Women at Martinrea (W@M) is an Employee Resource Group (ERG) providing personal and professional development opportunities for women at Martinrea.



MindsMatter is an Employee Resource Group (ERG) making lives better by building a culture that acknowledges mental health challenges and supports a workplace of mental wellness.



Young Professionals (YoPro) is an Employee Resource Group (ERG) dedicated to fostering the growth, development, networking, and skill-building of young professionals within the organization.

OUR SUSTAINABILITY JOURNEY

Community Involvement

- Sponsorship of University co-op programs and STEM programs such as First Robotics
- Partnership with Givesome to support global outreach through volunteer time, service, and donations



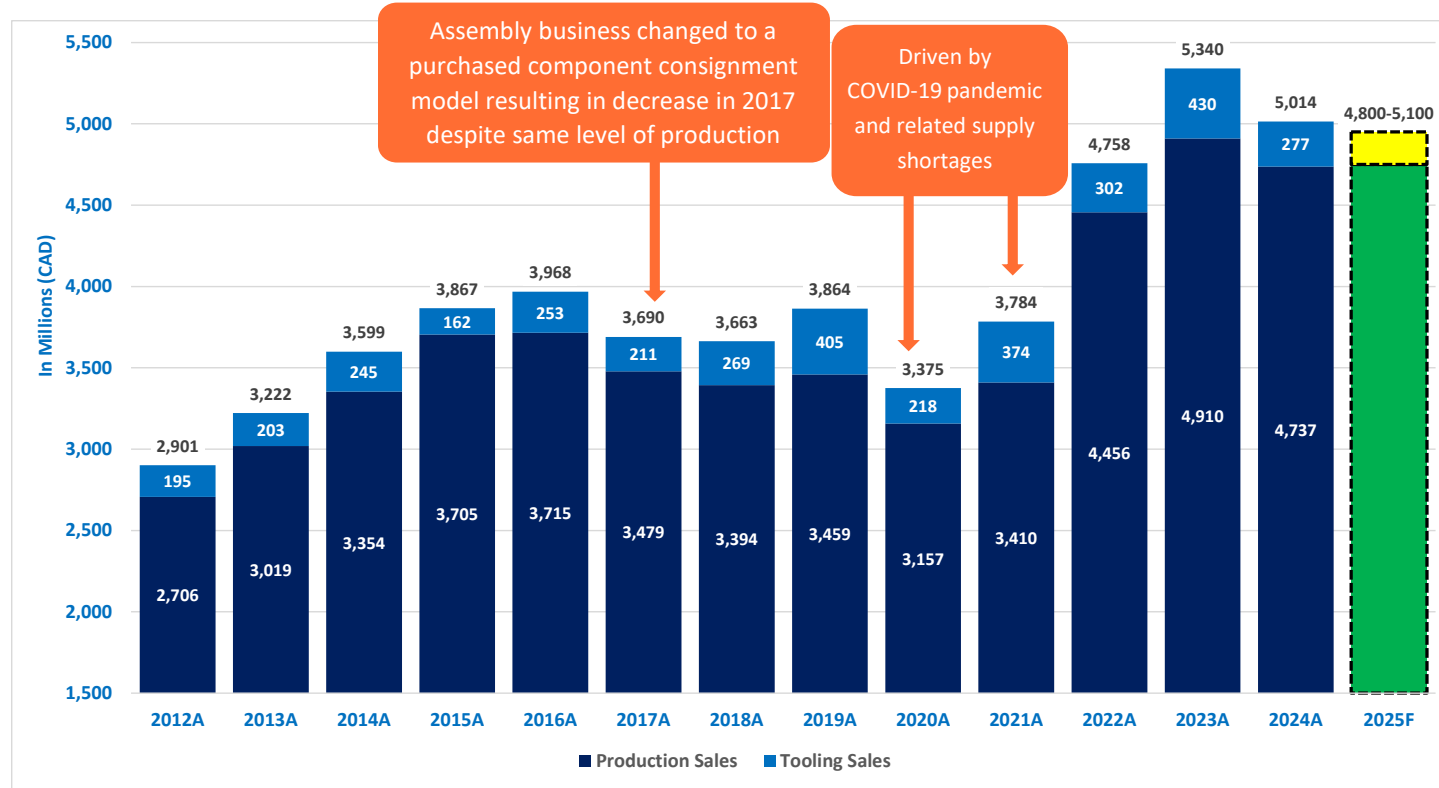
Making People's Lives **Better**



The left side of the slide features a vertical abstract image with a dark blue background, overlaid with glowing blue and red light trails and wireframe structures, suggesting a high-tech or digital environment.

FINANCIALS

SALES



2025 outlook excludes impact of tariffs and other government policy changes

TOP 10 NORTH AMERICAN PLATFORMS



General Motors T1XX
Silverado/HD, Sierra/HD, Tahoe,
Yukon/XL, Suburban, Escalade



Toyota GA-F
Tacoma, Tundra, Sequoia



Ford C2/GE1
Escape, Maverick, Bronco Sport,
Mach-E



Ford T3
F-150, F-150 Lightning, F-250/350,
Navigator, Expedition



Stellantis WL
Jeep Grand Cherokee



Stellantis DS/DJ
Jeep Wagoneer, Grand Wagoneer,
RAM 1500/2500/3500



General Motors D2XX-2
Equinox, Terrain



Nissan D
Pathfinder, Altima, QX60/65









General Motors BEV3
Equinox EV, Blazer EV, Lyriq, Vistiq,
Optiq, Celestiq,
Honda Prologue & ZDX



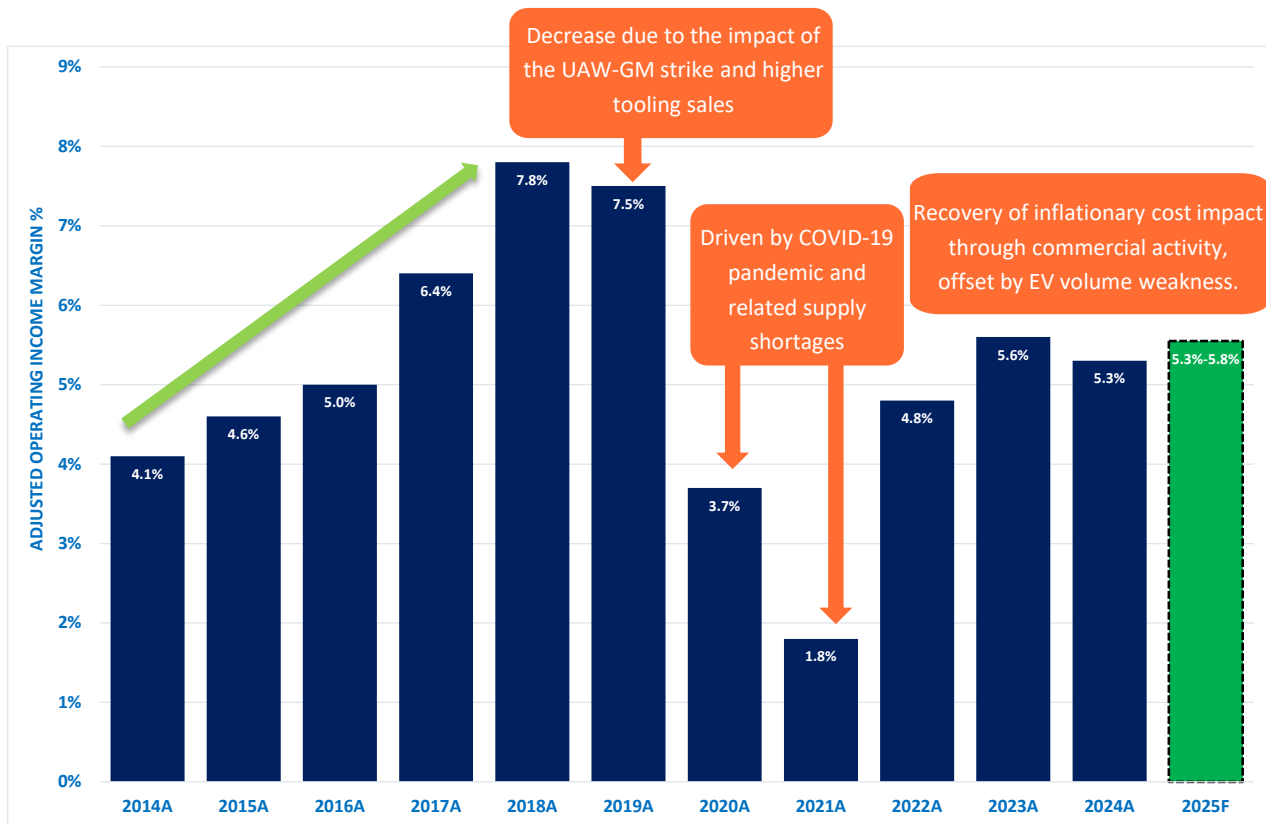
Ford V3
Transit

RECENT NEW BUSINESS AWARDS

	APPROX. ANNUALIZED SALES AT PEAK VOLUME	SOP RANGE
	\$575 M	2021 – 2027
	\$350 M	2021 – 2025
	\$295 M	2021 – 2027
	\$295 M	2021 – 2025
	\$125 M	2022 – 2027
	\$120 M	2021 – 2026
Other OEM	\$120 M	2021 – 2026
	\$105 M	2021 – 2024
	\$100 M	2022 – 2023

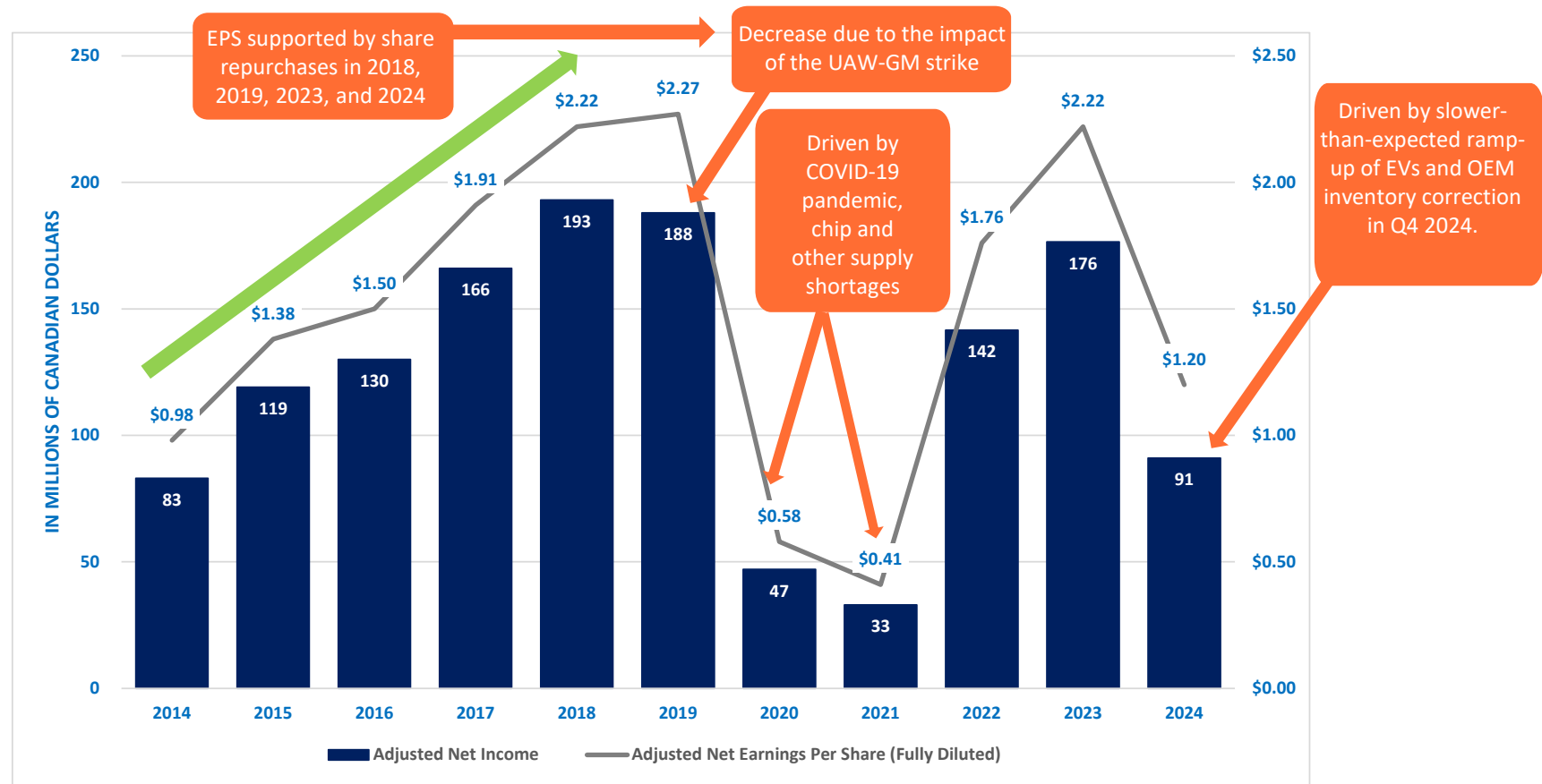
	APPROX. ANNUALIZED SALES AT PEAK VOLUME	SOP RANGE
	\$80 M	2021
	\$55 M	2021 - 2024
	\$50 M	2021 – 2023
	\$45 M	2022 – 2025
	\$45 M	2025 – 2027
	\$40 M	2021 – 2025
	\$30 M	2021 – 2023
The company continues to win new business with both new and existing customers in all product areas.		

ADJUSTED OPERATING INCOME MARGIN



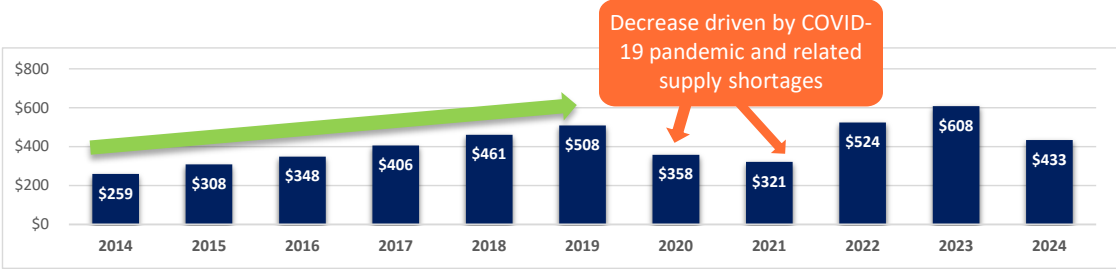
2025 outlook excludes impact of tariffs and other government policy changes

ADJUSTED NET EARNINGS PER SHARE

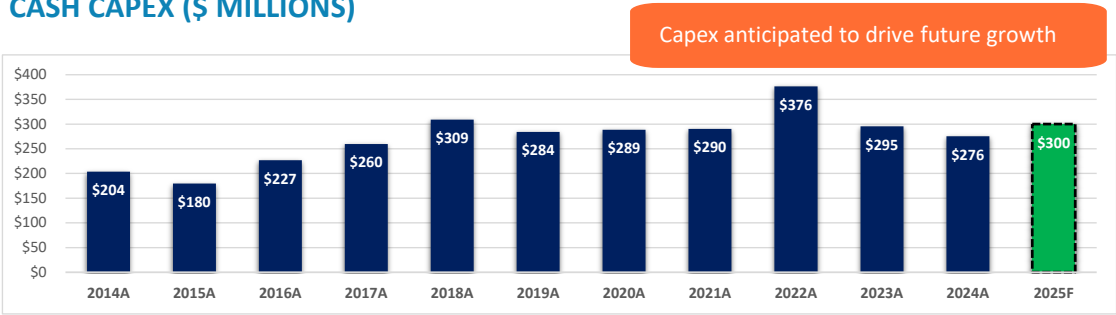


CASH FLOW

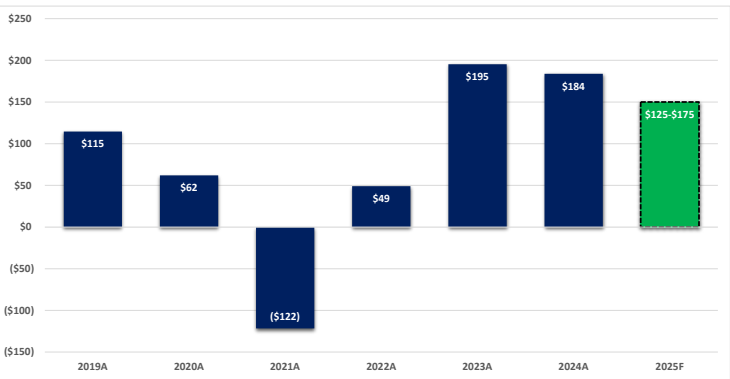
OPERATING CASH FLOW - BEFORE CHANGES IN WORKING CAPITAL (\$ MILLIONS)



CASH CAPEX (\$ MILLIONS)



FREE CASH FLOW (\$ MILLIONS)



* Note: Including IFRS 16 lease payments, 2025F Free Cash Flow is expected to be roughly \$75-\$125M (2024A - \$131.5M)

2025 outlook excludes impacts of tariffs and other government policy changes, and cash restructuring costs anticipated to be approximately \$55M in 2025 (2024A - \$22.6M)



> Q2 2025 UPDATE

STATUS OF OPERATIONS



- **We are executing very well, driving results through:**
 - Operating improvements and efficiencies
 - Cost reductions
 - Investments in machine learning and other innovations
- Solid results in **North America** with strong margins.
- Operating profit in **Europe**, with results much improved from losses in Q1 and in particular Q4.
- Operating profit in **Rest of World** segment.

YEAR-OVER-YEAR COMPARISON

In Canadian Dollars		
	Q2 2025	Q2 2024
Production Sales	\$1,199.2M	\$1,263.7M
Tooling Sales	\$76.3M	\$38.1M
Total Sales	\$1,275.5M	\$1,301.8M
Adjusted Operating Income	\$86.1M	\$81.6M
Adjusted Operating Income %	6.8%	6.3%
Adjusted EBITDA	\$165.4M	\$166.1M
Adjusted EBITDA %	13.0%	12.8%
Free Cash Flow	\$72.0M	\$51.7M
Free Cash Flow (After IFRS-16 Lease Payments)	\$57.9M	\$38.2M

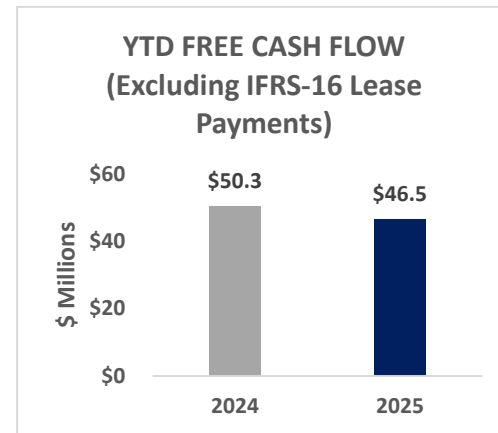
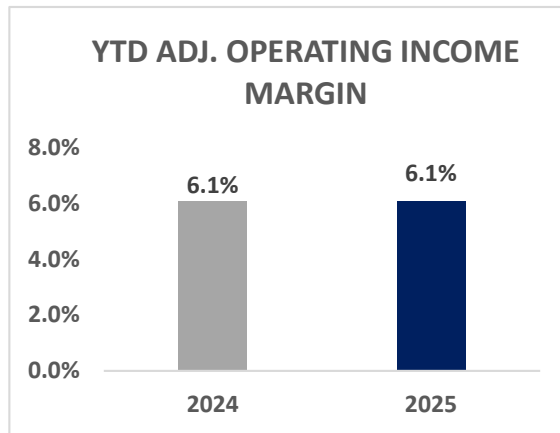
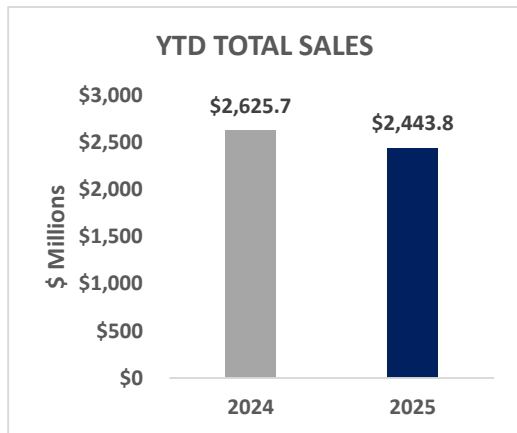
Production sales were down approximately 5% year over year on lower vehicle production volumes.

Adjusted Operating Income Margin was up 50 basis points year over year, reflecting operating improvements, lower SG&A, and lower depreciation.

Free Cash Flow was strong and up year over year, largely reflecting a positive year-over-year change in non-cash working capital.

YEAR-TO-DATE FINANCIAL HIGHLIGHTS

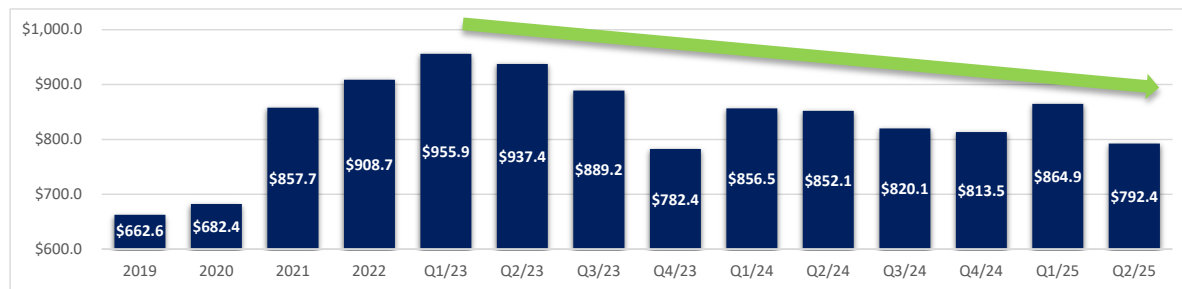
2025 year-to-date results were consistent with 2024



BALANCE SHEET

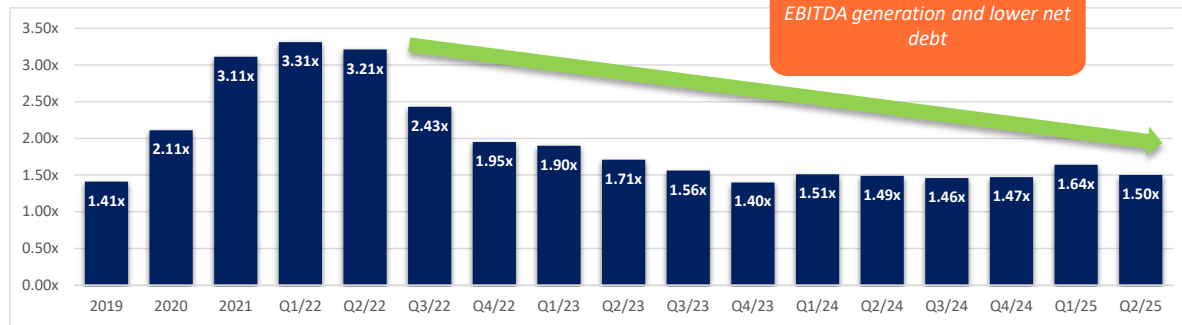


NET DEBT - Excluding IFRS-16 (\$ Millions)



Q2 2025 net debt (excluding IFRS-16 lease liabilities) decreased by approximately \$73 million compared to Q1 2025, reflecting strong Free Cash Flow generation during the quarter.





NET DEBT TO LTM ADJUSTED EBITDA



Our Net Debt to Adjusted EBITDA ratio ended the quarter at 1.50x, down from 1.64x at the end of Q1 2025, and at our target of 1.50x or better.

2025 OUTLOOK



	2025F	2024A
 FREE CASH FLOW <i>(before IFRS 16 lease payments)</i>	\$125-\$175M <i>(\$75-\$125M including IFRS-16 lease payments)</i>	\$183.8M <i>(\$131.5 including IFRS-16 lease payments)</i>
 CAPEX	Approximately \$300M	\$275.5M
 TOTAL SALES	\$4.8-\$5.1B	\$5.014B
 ADJUSTED OPERATING INCOME MARGIN	5.3%-5.8%	5.3%

Outlook excludes impacts of tariffs and other government policy changes, and cash restructuring costs anticipated to be approximately \$55M in 2025 (2024A - \$22.6M)

CAPITAL ALLOCATION FRAMEWORK

Invest to Maintain and Grow Our Business



- Organic opportunities
- Invest in R&D and new products
- Acquisitions that fit product strategy
- Priorities dictated by strict ROIC/IRR focus

Maintain Strong Balance Sheet



- Targeted Net Debt/Adjusted EBITDA ratio of ~1.5x or better
- Maintain flexibility to invest for growth

Return Capital to Shareholders



- Repurchase shares with excess liquidity (at the appropriate times)
- Maintain dividend

BIOGRAPHIES



PAT D'ERAMO

Chief Executive Officer

Pat D'Eramo joined Martinrea International Inc. as President and Chief Executive Officer in November 2014 and was elected to the Board of Directors in June 2015. D'Eramo has a long and successful career in the automotive business, with extensive metalforming and parts manufacturing experience. Most recently, he served as President of Dana Corporation's Commercial Vehicle Technology group, leading the global commercial vehicle business, with presence in the Americas, Europe, India, Australia and a major joint venture in China. Previously, he held the position of Chief Manufacturing Officer, Asia Pacific, North America and South America and President North America for Benteler Automotive.

Transitioning from President and CEO to focusing solely on his CEO responsibilities in 2024, D'Eramo continues to play a pivotal role in Martinrea's success, driving excellence in manufacturing, engineering, purchasing, logistics, sales, and business development. From 2001 to 2009, D'Eramo worked for Toyota, serving as a Vice President of manufacturing after holding several manager roles. As Vice President, he had responsibility for all vehicle manufacturing operations in Toyota's Georgetown, Kentucky assembly plant, Toyota's largest facility globally, which earned JD Power quality awards as one of the best facilities for quality in the world. Prior to Toyota, D'Eramo spent 16 years with General Motors in a variety of manufacturing positions, including plant manager of GM's metal fabricating division in Oshawa, Ontario and manager of the stamping plant for NUMMI, the joint venture of GM and Toyota. D'Eramo began his automotive career at Saturn Corporation.

D'Eramo currently serves as a board member of MEMA, founding board member of the CADIA CEO Coalition for Change and was most recently named Vice Chair of the U.S.-Mexico Economic Council (USMXECO) at the U.S. Chamber of Commerce.

D'Eramo earned a Bachelor of Science degree in mechanical engineering from Michigan State University and a master's degree in manufacturing management from Kettering University. He also completed the Toyota Executive Development Program through The Wharton School of the University of Pennsylvania.

BIOGRAPHIES



ROB WILDEBOER

Executive Chairman

Rob Wildeboer is the Executive Chairman and co-founder of Martinrea International Inc. He brings a deep and intricate knowledge of the Company's culture, key personnel, strategy, history and development, and relationships with key constituencies such as capital providers and governments, to the Company. He has also been intimately involved in negotiating the purchase and financing of every acquisition in the Company's history, as the Company has been one of the fastest growing automotive parts companies in the industry. He has been involved in the automotive industry for many years in many roles, whether as a representative of the Company in negotiations or as an advisor to public policy makers and others. He is focused on the Company's Culture, Vision, Mission and Principles, with a commitment to the Company's most important asset, its people.

Previously, Mr. Wildeboer was a partner of Wildeboer Dellelce LLP, a law firm that practices corporate, securities, lending, tax and real estate law that he co-founded in 1993. Mr. Wildeboer has been an entrepreneurial investor, director or officer of a number of private and public companies and currently a Board member of NanoXplore Inc., a manufacturer and supplier of high-volume graphene powder for use in industrial markets. The company provides standard and custom graphene-enhanced plastic and composite products to various customers in transportation, packaging, electronics, and other industrial sectors. Martinrea is the largest shareholder of NanoXplore, and Mr. Wildeboer is Martinrea's representative on the board.

Mr. Wildeboer is Co-Chair of the Canadian Automotive Partnership Counsel (CAPC); a present and past advisor to the Governments of Canada and Ontario on a variety of economic, trade, investment, industry, innovation, manufacturing and automotive mandates; past Chair of the Macdonald-Laurier Institute and Chair of Cardus, both leading Canadian think tanks; and a director or advisor of numerous charitable organizations.

Mr. Wildeboer holds an undergraduate degree from the University of Guelph, a law degree from Osgoode Hall Law School, an MBA from York University, and an LLM from Harvard University. In 2012, he received the Queen Elizabeth II Diamond Jubilee Medal in recognition of his contributions to Canada. In 2018, he received the Jay Hennick Award from Osgoode Hall Law School and the Schulich School of Business for career achievement.

BIOGRAPHIES



FRED DI TOSTO

President

Fred Di Tosto joined Martinrea International Inc. as Vice President of Finance in June of 2010 and then became the Company's Chief Financial Officer (CFO) in March of 2011. As of January 2024, Di Tosto took on the role of President. Effective July 1st, 2024, Di Tosto transitioned from President and CFO to focusing solely on his President responsibilities. During his time at Martinrea, Di Tosto has held other roles in addition to President and CFO, including EVP, Flexible Manufacturing Group, and EVP, Corporate Strategy.

As President, Di Tosto has assumed executive leadership of Martinrea's operating and commercial groups. His leadership and strategic vision over the years at Martinrea have been instrumental in guiding the company through key transformations, setting a solid foundation for profitable growth. Di Tosto is a Chartered Accountant by designation with over 20 years of progressive business experience in finance and operations management. Prior to joining Martinrea International Inc., Di Tosto was with KPMG LLP where he serviced various multinational companies operating predominantly in the manufacturing sector, including Martinrea.

He received his Bachelor's Degree in Mathematics for Commerce and subsequently completed all credit requirements towards his Chartered Accountant designation at York University in Toronto, Ontario. Di Tosto is the past Chairman of the Automotive Parts Manufacturer's Association, currently still serving as a member of its Board of Directors, and has been involved in many industry initiatives.

BIOGRAPHIES



PETER CIRULIS

Chief Financial Officer and
Executive Vice President,
Lightweight Structures Commercial
Group

Peter Cirulis was appointed on July 1, 2024, as Chief Financial Officer of Martinrea, reporting to Pat D'Eramo, Chief Executive Officer and to the Company's Board of Directors. In this position, Peter brings nearly 30 years of international automotive experience in finance, strategy, operations and commercial development. He will also continue to serve as Lead for the Lightweight Structures Commercial Group.

Peter joined Martinrea International Inc. six years ago as Executive Vice President, Aluminum Business Unit in September 2018 and was responsible for the entirety of Martinrea's aluminum business including plants located in Brazil, Spain, Germany, Mexico and China. In January 2022, he received additional responsibilities as lead of the Lightweight Structures Commercial Group, accelerating Martinrea's efforts to develop the best-engineered lightweight systems solutions in the market.

Prior to joining Martinrea, Peter was Vice President, Strategy and Product Planning, Global Aftermarket at Dana Inc. His accomplishments in this role include launching a comprehensive e-commerce platform and a new brand. Peter also worked in several other executive positions at Dana, Inc. including Vice President, Finance and Operational Excellence, Commercial Vehicle Division; Vice President, Global Business Development, Light Vehicle Division and President, Europe and South Africa, based in Zurich, Switzerland. Prior to joining Dana, Peter spent over a decade at Robert Bosch in a variety of operational financial leadership roles, both in Germany and the US.

Peter earned a Bachelor of Arts in Economics from Kalamazoo College and a Master's of Business Administration in International Finance from University of South Carolina, Moore School of Business. He also completed the Executive Development Program at IMD International in Switzerland.