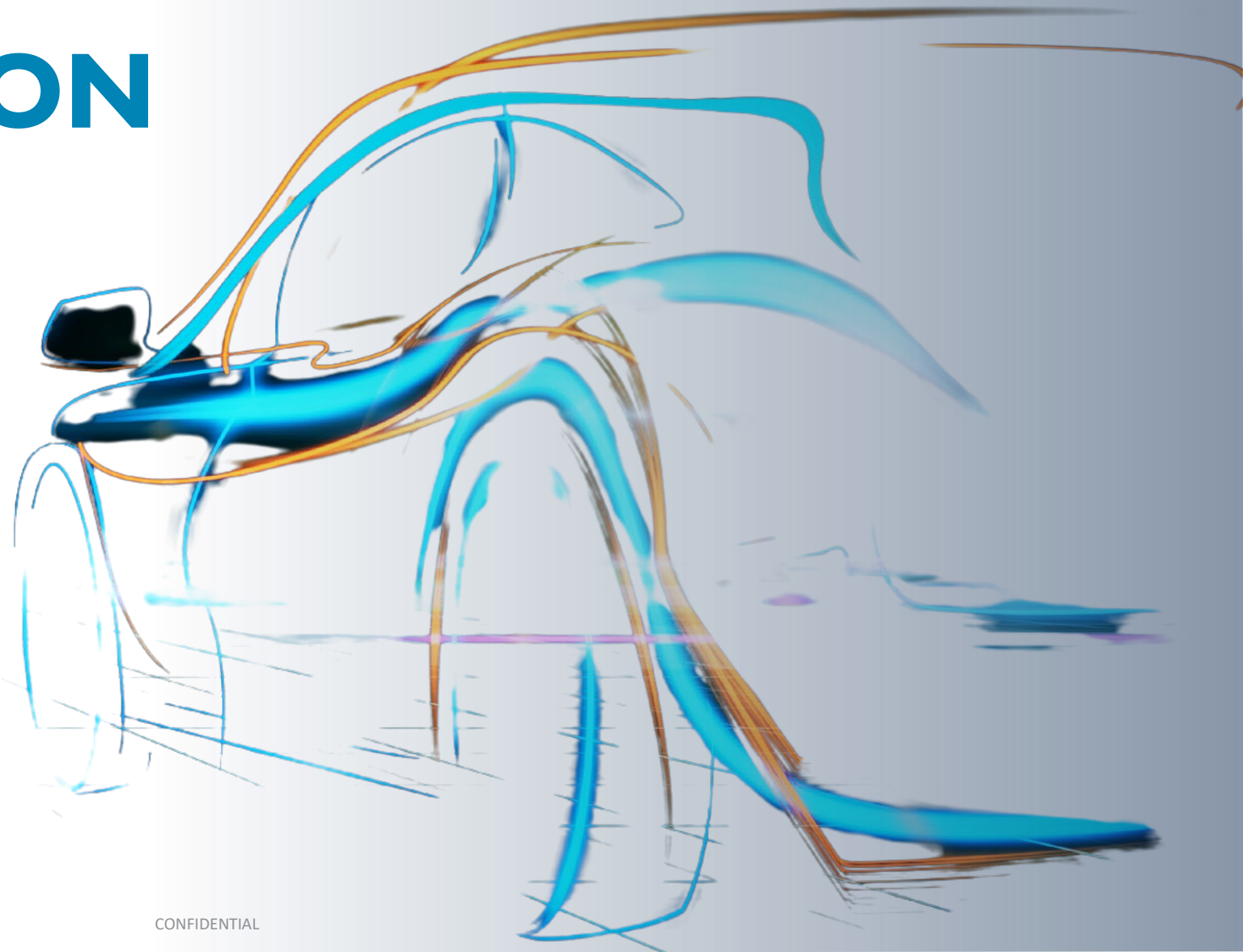
INVESTOR PRESENTATION

APRIL 2026



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FORWARD-LOOKING STATEMENTS

This presentation contains forward-looking statements within the meaning of applicable securities laws ("forward-looking statements"), including, but not limited to, statements relating to the Company's beliefs or views or expectations of, improvements in, expansion of and/or guidance or outlook as to: future revenue, sales, production sales, margin, gross margin, earnings, earnings per share, adjusted earnings per share, adjusted net earnings per share, operating income margins, operating margins, adjusted operating income margins, cash flow, free cash flow, debt leverage, launch costs, operational improvements, including outlook for 2026 and 2026, any restructuring costs and factors affecting the outlook and volumes; the growth in and investment in and development of products and technology, including for lightweighting and electrification; tariff and trade issues and any impact on the Company and industry; the opportunities of the Tru North business; the Company's strategy; continued investments and expected benefit of those investments in its business and technologies; the outlook of and growth of the automotive industry, ability to capitalize on opportunities and be a leader in the automotive industry as well as other forward-looking statements. The words "continue", "expect", "anticipate", "estimate", "may", "will", "intend", "believe", "plan" and similar expressions are intended to identify forward-looking statements. Forward-looking statements are based on estimates and assumptions made by Martinrea in light of its experience and its perception of historical trends, current conditions and expected future developments, as well as other factors that Martinrea believes are appropriate in the circumstances, such as expected sales and industry production estimates, current foreign exchange rates (FX), timing of product launches and operational improvements during the period and current Board approved budgets. These forward-looking statements are subject to risks, uncertainties and assumptions that may cause actual results, performance or achievements to differ materially from those expected or implied by the forward-looking statements. Factors that may cause such differences include, but are not limited to North American and global economic and political conditions, including any impact as a result of government policy or actions, trade issues or agreements, tariffs, inflation; the highly cyclical nature of the automotive industry and the industry's dependence on consumer spending and general economic conditions; Martinrea's dependence on a limited number of significant customers; Martinrea's reliance on critical suppliers for components and the risk that suppliers will not be able to supply components on a timely basis or in sufficient quantities; competition; the factors discussed under the headings "Industry Highlights" and "Trends and Risks and Uncertainties" in Martinrea's most recent interim and annual Management Discussion and Analysis and Annual Information Form filed with applicable securities commissions, as well as other risk factors identified therein, and other filed documents available at www.sedarplus.ca, and the documents incorporated by reference into such documents. These factors should be considered carefully, and readers should not place undue reliance on Martinrea's forward-looking statements. If any of such risks actually occur, they could materially adversely affect our business, financial condition or results of operations. In that case, the trading price of our common shares could decline, perhaps materially. We provide forward-looking statements solely for the purpose of providing information about management's current expectations and plans relating to the future. You are cautioned that such information may not be appropriate for other purposes. Except as required by law, we do not undertake or accept any obligation or undertaking to release publicly any updates or revisions to any forward-looking statements to reflect any change in our expectations or any change in events, conditions, assumptions or circumstances on which any such statement is based. The Company prepares its financial statements in accordance with IFRS Accounting Standards (IFRS). However, the Company considers certain non-IFRS financial measures as useful additional information in measuring the financial performance and condition of the Company. These measures, which the Company believes are widely used by investors, securities analysts and other interested parties in evaluating the Company's performance, do not have a standardized meaning prescribed by IFRS and therefore may not be comparable to similarly titled measures presented by other publicly traded companies, nor should they be construed as alternatives to financial measures determined in accordance with IFRS. Non-IFRS measures, some of which are referenced in this presentation, include "Adjusted Net Income", "Adjusted Net Earnings per Share" (on a basic and diluted basis), "Adjusted Operating Income", "Adjusted Operating Income Margin", "Adjusted EBITDA", "Adjusted EBITDA Margin", "Adjusted EPS", "Adjusted Earnings Per Share", "Free Cash Flow", "Free Cash Flow (after IFRS 16 lease payments)", and "Net Debt". Please refer to the Company's previously filed annual and interim management discussion and analyses of operating results and financial position for a full reconciliation of IFRS to non-IFRS measures.

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ABOUT OUR COMPANY

- **Leading Tier One automotive supplier** in lightweight structures and propulsion systems

- **One of the fastest growing automotive parts suppliers** since 2001

- **Operating in 57 locations (including sales and engineering centers) in 10 countries:** Canada, United States, Mexico, Brazil, Germany, Spain, Slovakia, China, South Africa, and Japan

TSX: MRE

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VISION, MISSION & PRINCIPLES

Vision

Making lives better by being the best supplier we can be in the products we make and the services we provide.

Mission

We make people's lives better by:

- Delivering outstanding quality products and services to our customers;
- Providing meaningful opportunity, job satisfaction, and job security for our people;
- Providing superior long-term investment returns to our stake holders; and,
- Being positive contributors to our communities.

10 Guiding Principles

Our success will be based on the execution of our guiding principles, applied with integrity, in all that we do:

1. The Golden Rule - Treat everyone with dignity and respect
2. We make great, high quality products
3. Every location must be a centre of excellence
4. Discipline and ownership are key
5. We strive for greatness
6. We are a diverse and inclusive team
7. Challenges make us better
8. Think different
9. Work hard, play hard
10. Leave it better

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OUR CULTURE IS A COMPETITIVE ADVANTAGE

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WE ARE A GREAT OPERATOR

Our Plants are World-Class

- Margin profile at the upper end of our peer group.
- Industry-leading safety record.
- Continued strong employee survey results.
- Customer recognition through supplier awards.

Relentless Focus on Innovation

- Advanced Manufacturing Team (AMT) making progress with machine learning installations.
- Equispheres (MiND investee) recently won a Rapid + TCT award for a heat exchanger that is 3D printed onto an electric motor housing.

Creation of TruNorth Kaizen

- Consultancy business focused on lean manufacturing for external customers.
- Working with a large U.S. aerospace and defense company to increase throughput of a key product. Could ultimately lead to manufacturing opportunities in aerospace and defense for Martinrea.

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MARTINREA – 2014 VS. TODAY

	Martinrea 2014	Martinrea Today
LTM Total Sales	$3,598.6M	$4,779.0MM
LTM Adjusted Operating Income *Adjusted Operating Income Margin*	$147.7M *4.1%*	$267.8M *5.6%*
LTM Adjusted EBITDA *Adjusted EBITDA Margin*	$270.4M *7.5%*	$579.6M *12.1%*
LTM Free Cash Flow	Approx. $38.6M	$189.3M
Net Debt/Adjusted EBITDA	2.37x	1.60x
Basic Shares Outstanding	84.9M	70.9M
Book Value Per Share	$6.78	$21.81
Share Price	$10.37	$9.54
EV/NTM Adjusted EBITDA	5.4x	2.7x

Grew sales over 30% and Adjusted Oeprating Income more than 80% since 2014

Adjusted Operating Income Margin almost doubled from 4.1% in 2014 to 7.5% in 2019, prior to the pandemic. Ramping back up towards historical levels.

Net Debt to Adjusted EBITDA significantly reduced

Shares outstanding reduced by 16.5%

Book value per share has more than tripled

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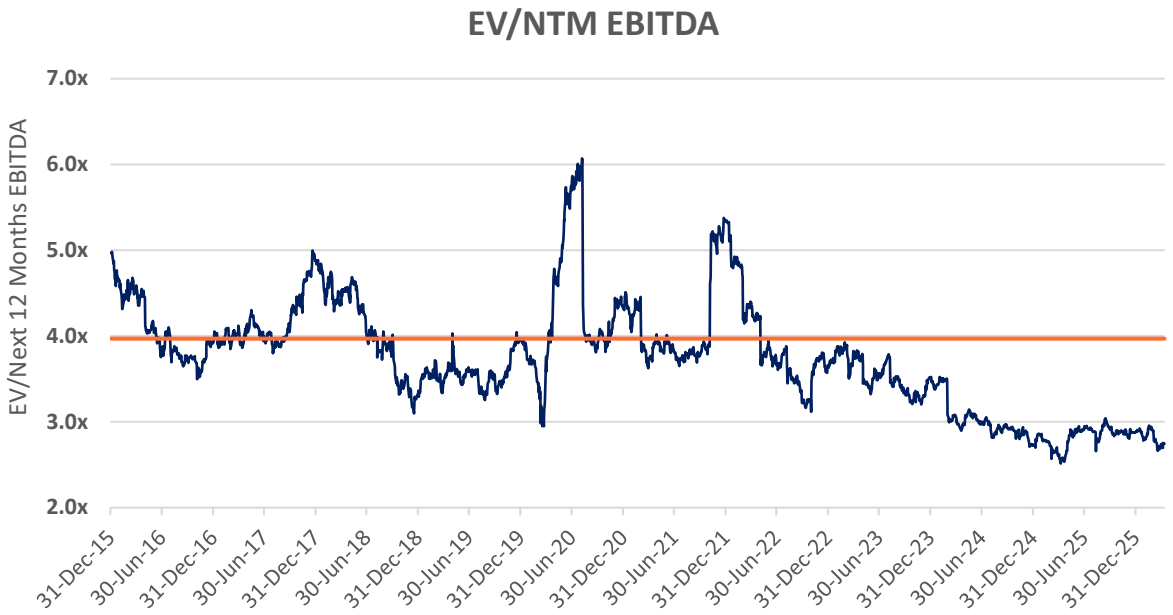
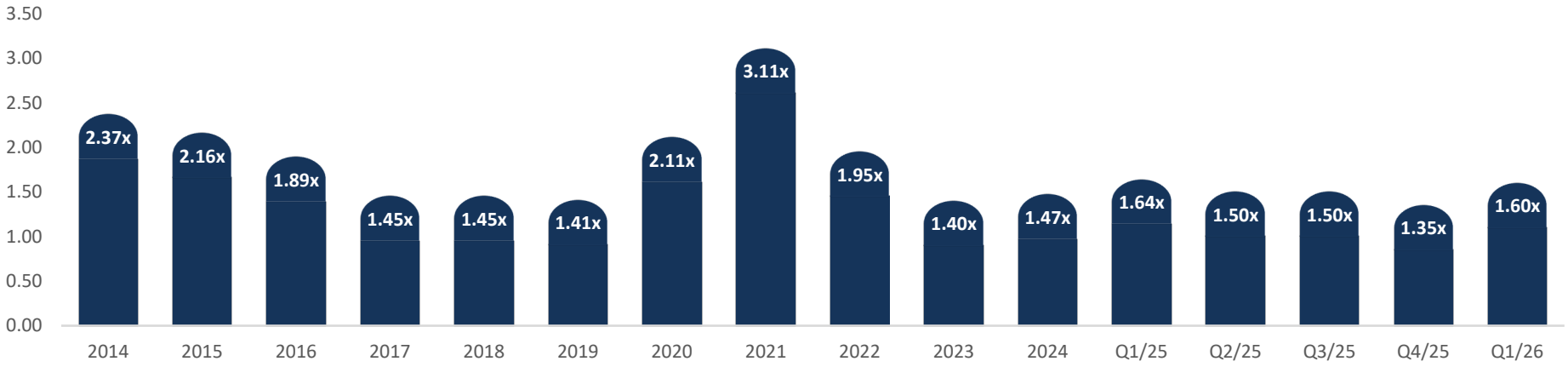
SIGNIFICANT EMBEDDED VALUE



Pre-Covid Average = 4.0x

Trading at a substantial discount vs. pre-pandemic average despite significantly higher Free Cash Flow and lower debt Metrics.



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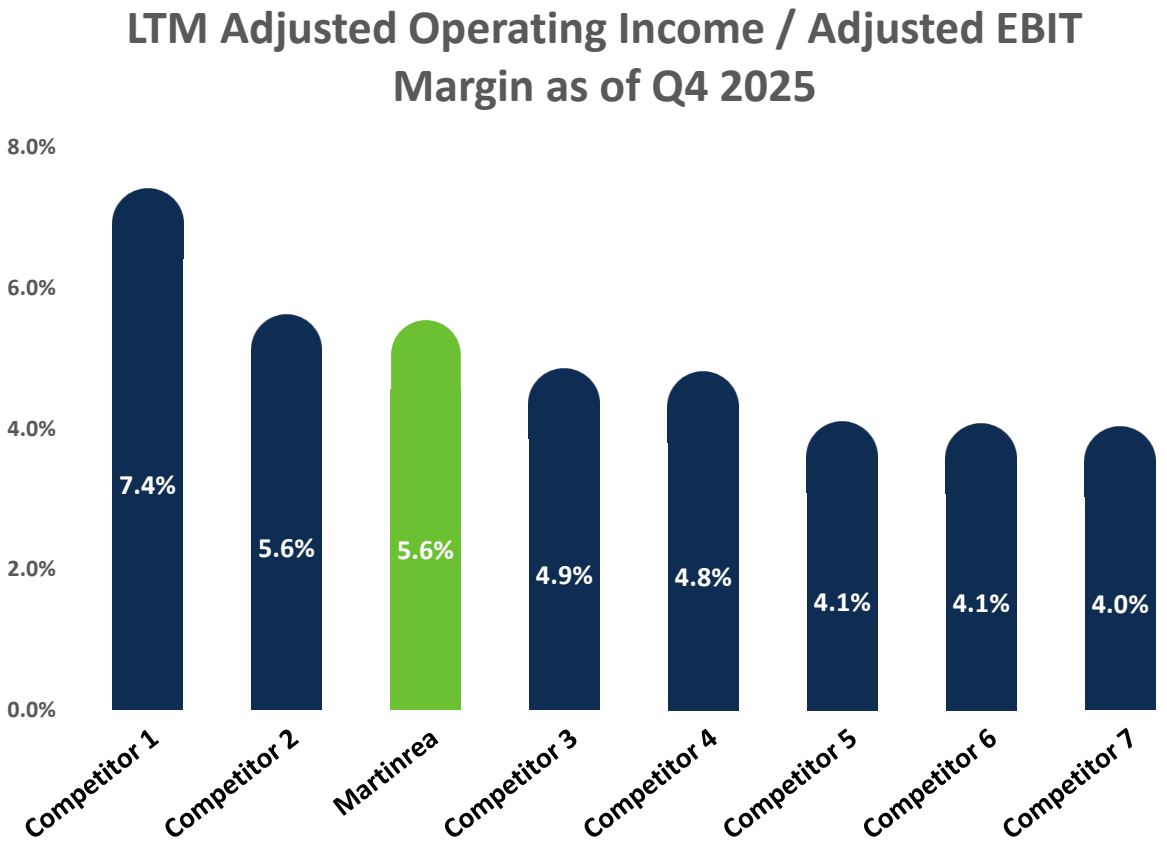
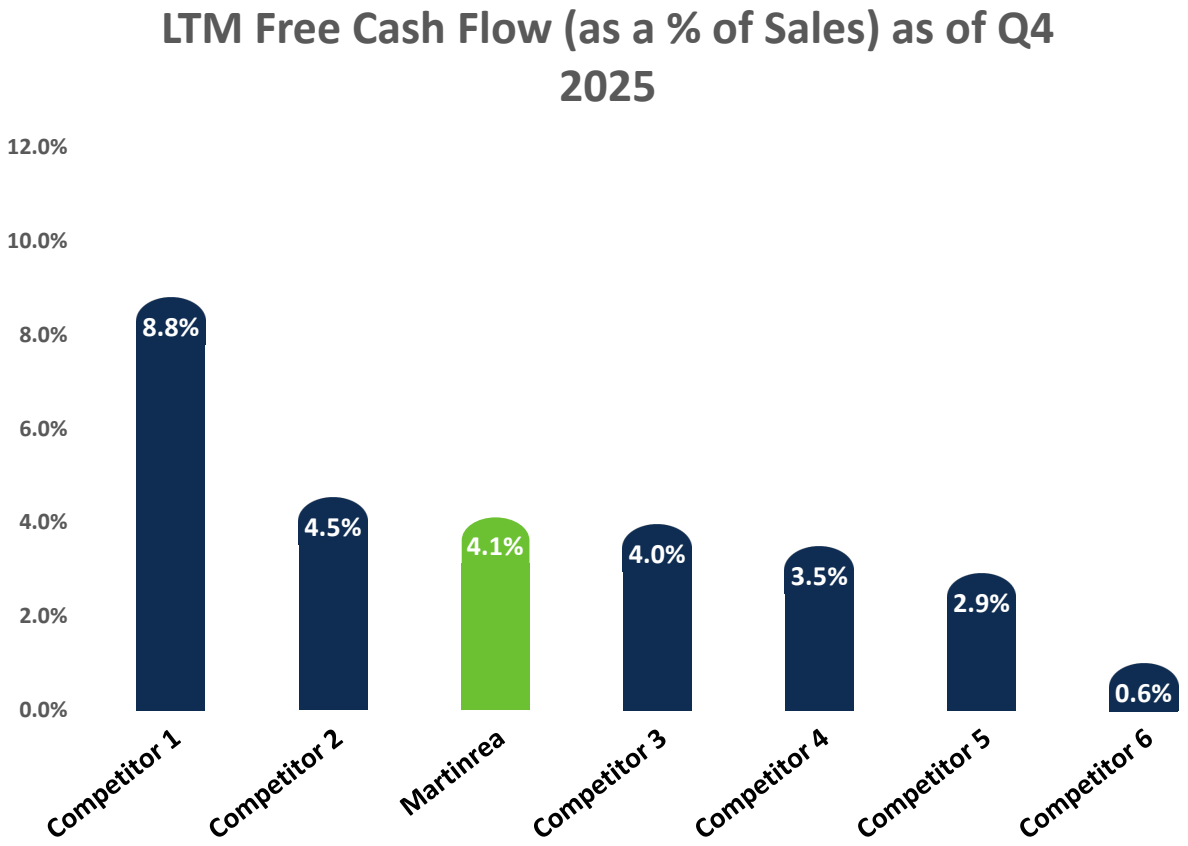
OUR FINANCIAL METRICS ARE AMONG THE BEST IN OUR INDUSTRY





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2025 HIGHLIGHTS

Safety continues to be world class – Total Recordable Injury Frequency (TRIF) of 0.71

Generated $199.0M in Free Cash Flow, a new record for the Company

Continued to invest in the business - ~$238 million in capital expenditures

Maintained a strong balance sheet – Net Debt-to-Adjusted EBITDA ratio of 1.35x, below our target range of 1.5x or better

Resumed share buybacks under our normal course issuer bid, repurchasing approximately 779,000 in Q4 2025

Adjusted Operating Income Margin improved, driven by operating improvements, SG&A reduction, and commercial recoveries

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2025 HIGHLIGHTS

Won multiple supplier awards:

Advanced Manufacturing Team making progress with machine learning installations across our plant network

Acquired shares (10% equity stake) in Polyalgorithm Machine Learning Inc. (PolyML), a provider of AI machine learning solutions used by Martinrea for adaptive welding and press health monitoring.

Acquired the assets of Tulsa, Oklahoma-based Lyseon North America, a manufacturer of metal parts and assemblies, primarily for school buses.

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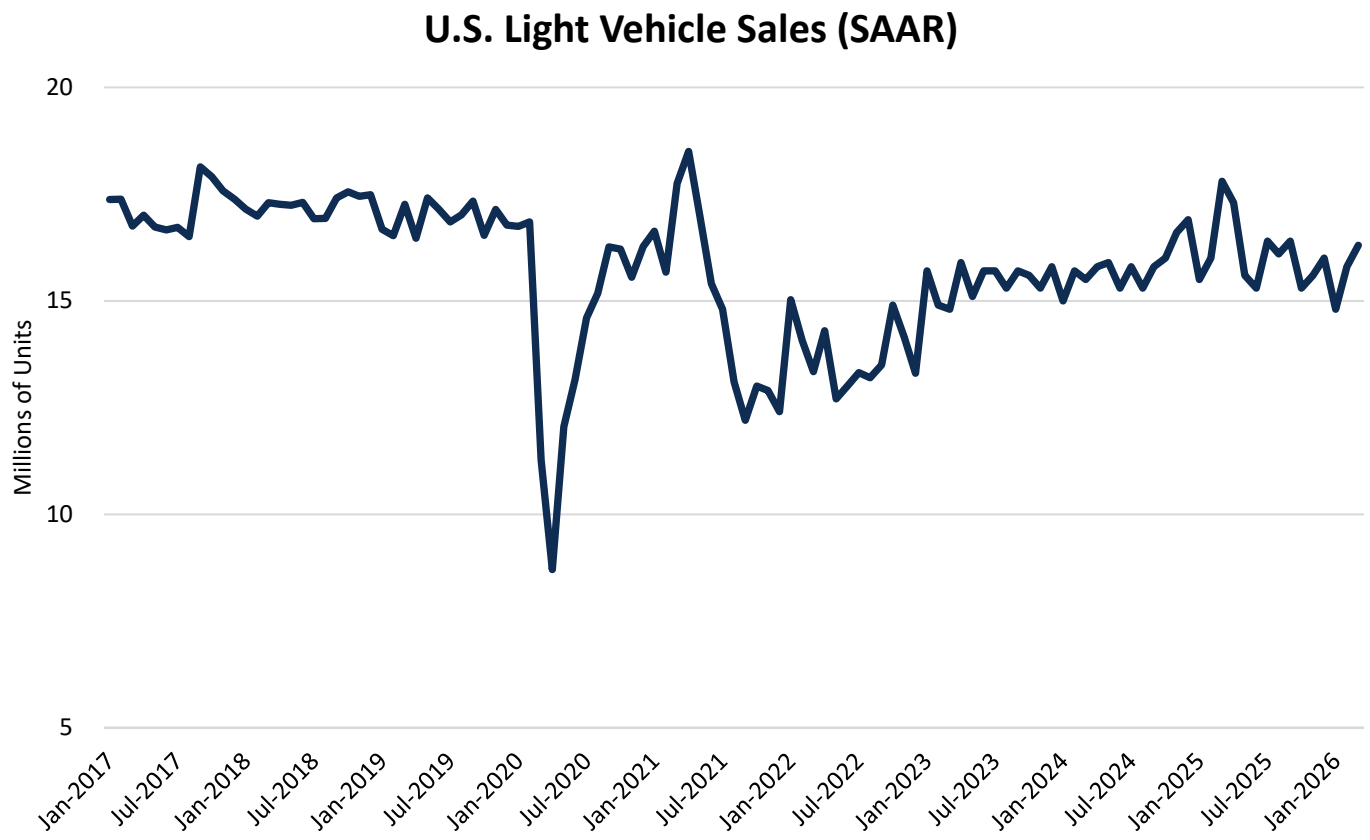
INDUSTRY OVERVIEW

US LIGHT VEHICLE SALES (SAAR)

U.S. auto sales continued to rebound in March following a soft start to the year, which was impacted in part by weather-related disruptions in January



Source: Wards Intelligence

15.6M UNITS

Q1 2026 average

16.3M UNITS

March 2026

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BUSINESS OVERVIEW

GLOBAL PRESENCE

Our footprint is global, though heavily weighted to North America (~75% of sales), which is a positive in the current geopolitical environment.

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COMPANY JOURNEY

2001
Royal Laser

2002
Acquires Rea International
Royal Laser changes name to Martinrea International Inc.
Acquires Pilot Industries

2005
Acquires plant from Oxford Automotive

2006
Acquires Depco International
Acquires ThyssenKrupp Budd Fabco

2009
Acquires SKD Automotive

2011
Acquires majority stake in Honsel

2014
Acquires balance of Honsel

2018/23/25
Investments in NanoXplore

2020
Acquisition of structural components for passenger cars buisness of Metalsa S.A. de C.V.

2021
Establishes Martinrea Innovation Development (MiND)

2025
Acquires assets of Lyseon North America Inc.

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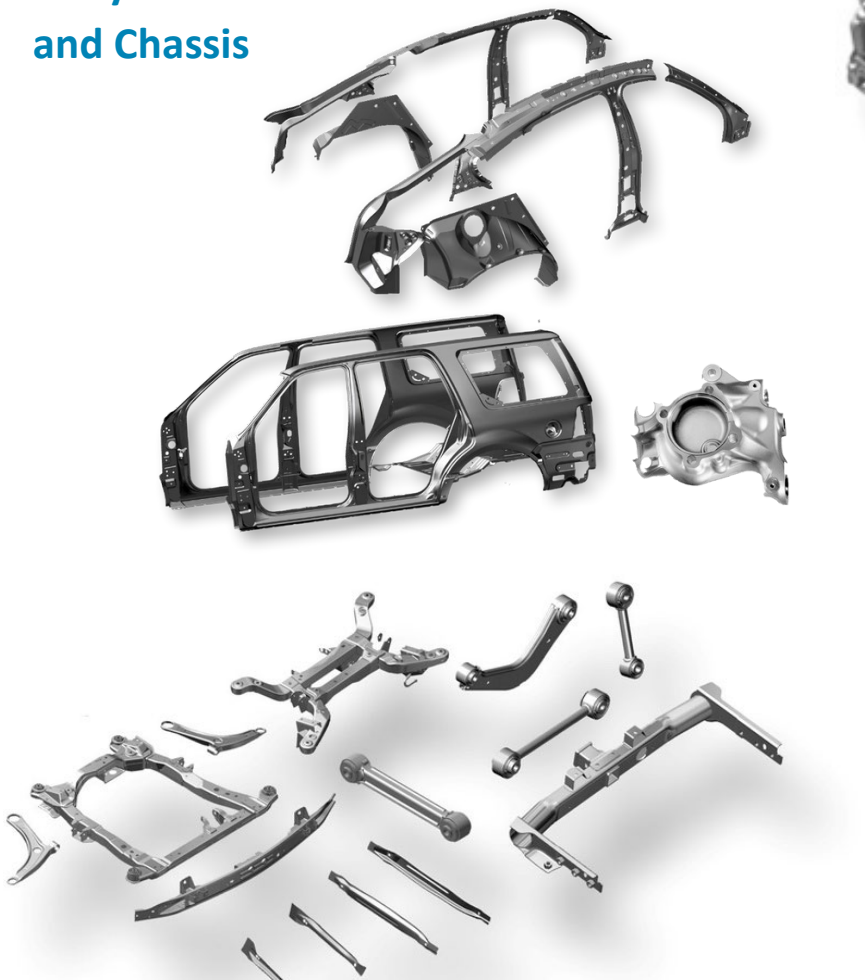
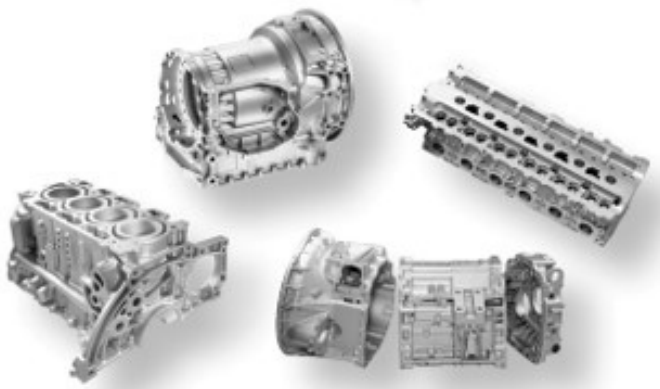
OUR PRODUCTS AND CAPABILITIES

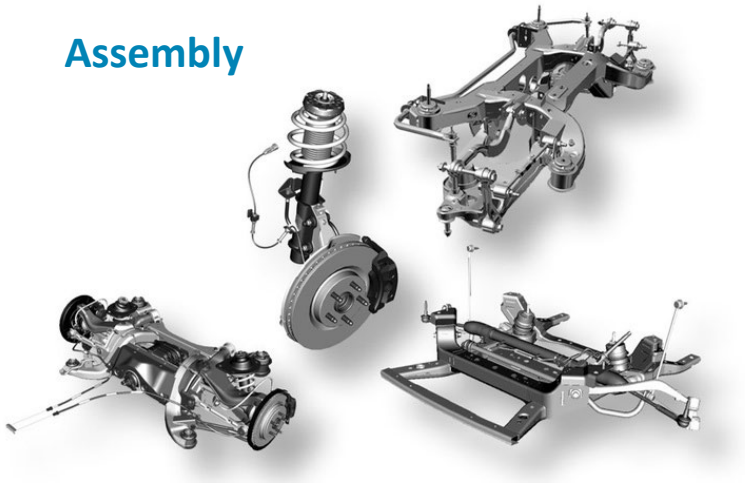
Body-in-White and Chassis



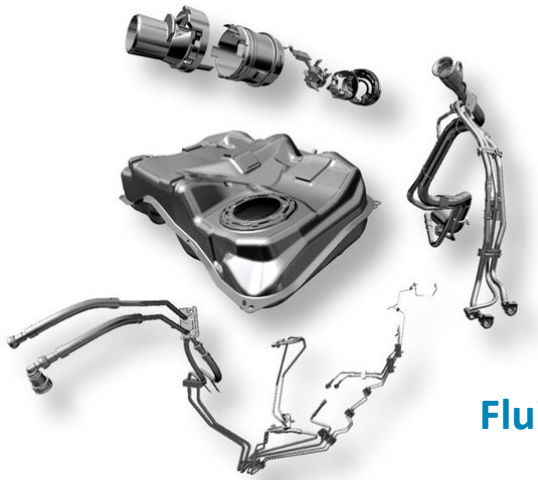


Powertrain

Assembly



Industrial



Fluids

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COMPETITIVE LANDSCAPE

	STEEL METAL FORMING	FLUID MANAGEMENT SYSTEMS	ALUMINUM COMPONENTS
PRIMARY	MAGNA, GESTAMP, TOWER AUTOMOTIVE, BENTELER	TI Fluid Systems, CooperStandard	Nemak, LINAMAR
OTHER	AGS Automotive Systems, UNIPRES, DURA, SHILOH, FLEX N GATE, KIRCHHOFF AUTOMOTIVE	Stant, SANOh, FRS	RYOBI, KSM Castings

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MARTINREA 2.0
ONE COMPANY

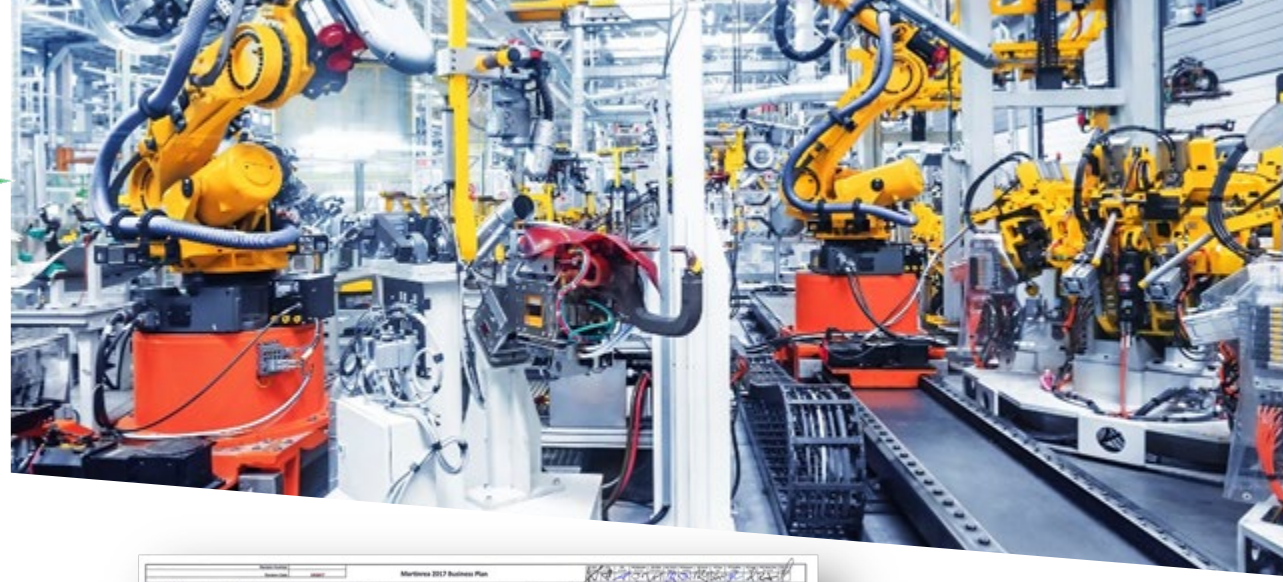
MARTINREA ACCELERATE 2.0

SHAPING OUR FUTURE

MARTINREA 2.0 ONE COMPANY

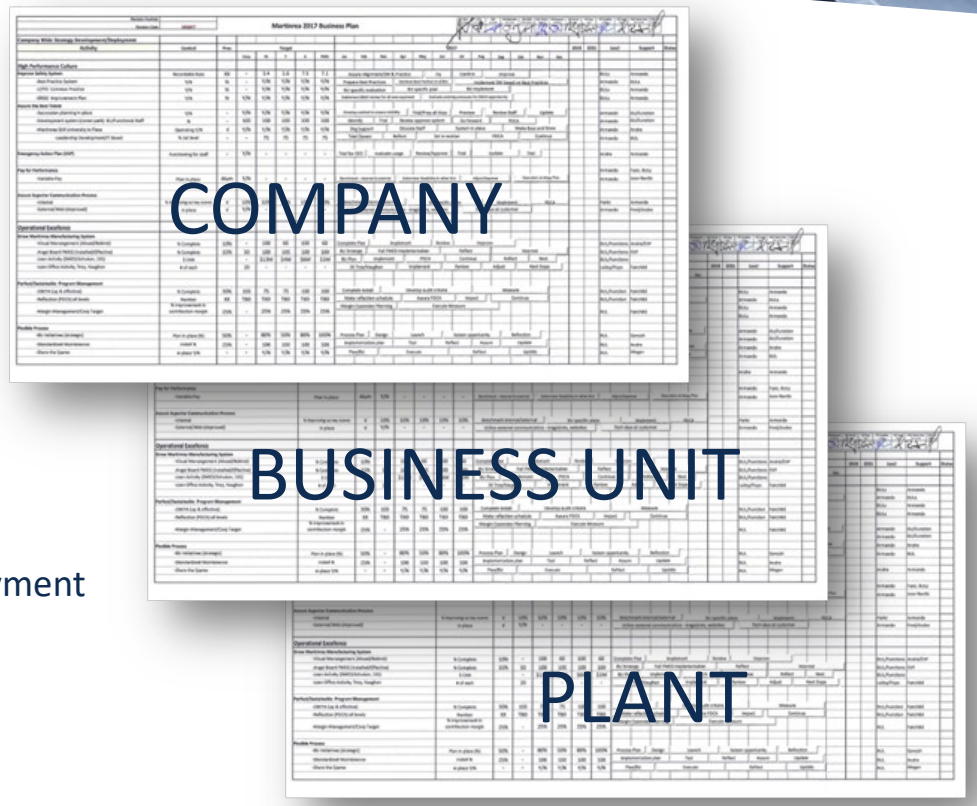
MARTINREA ACCELERATE 2.0

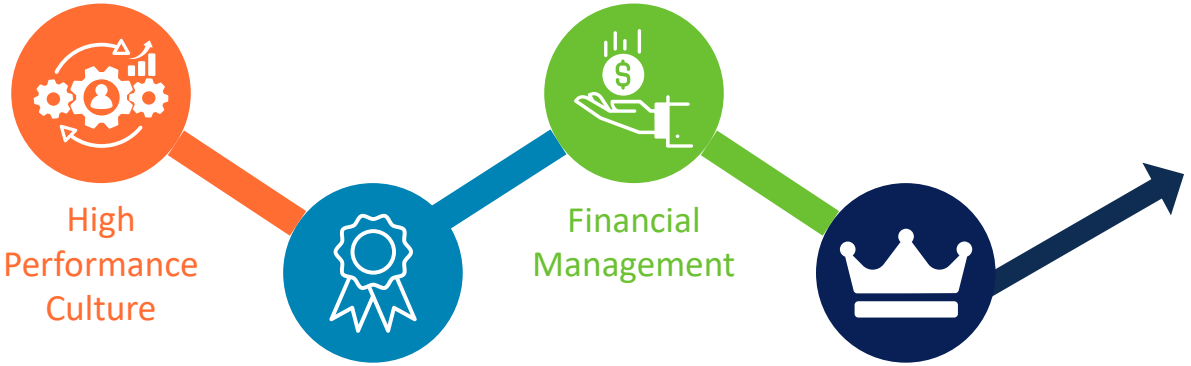
SHAPING OUR FUTURE



Martinrea 2.0 is the framework to be a great company… diverse people and groups working together toward a single vision.

- Fostering principles-based leadership
- Promoting positive behaviours
- Creating a strong lean culture
- Implementing best practices





Deployment Plans

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MARTINREA OPERATING SYSTEM

Martinrea Operating System initiatives enabled us to double our Adjusted Operating Income Margin over a five-year period from 2014 to 2019

The Way We Think

- Learn to unlearn
- Attack waste

Pride Kills Continuous Improvement

- Pride for our people, not for our practice
- Be humble, there is always a better way

Develop Our People

- Learning by doing
- Use the tools
- Respect our people

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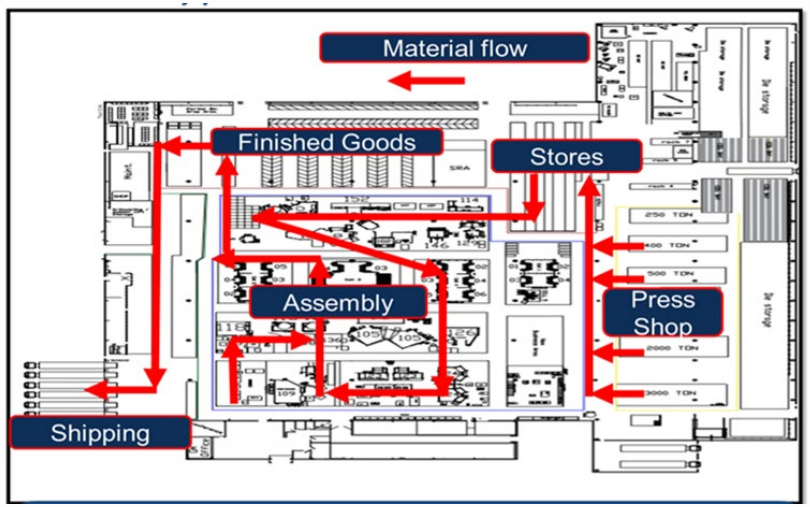
PROCESS INNOVATION

THE WAY WE PRODUCE

Past

Typical Material Flow

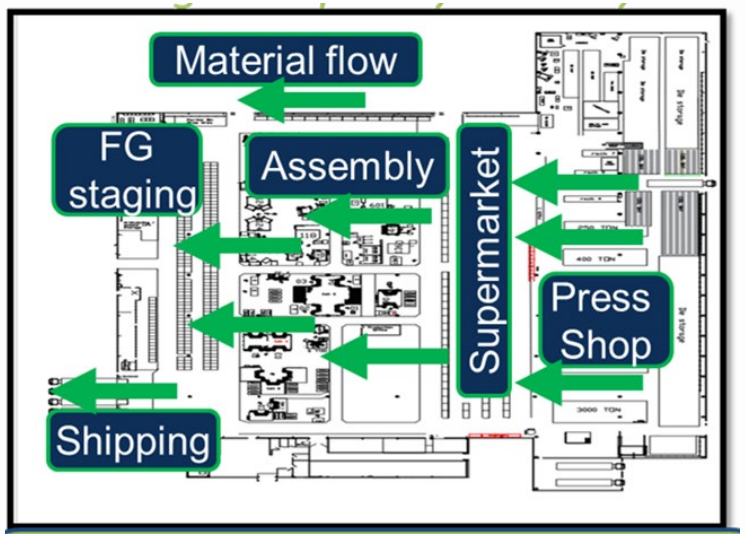


Inefficient Material Flow Requiring:

- Higher headcount
- More floor space
- More WIP

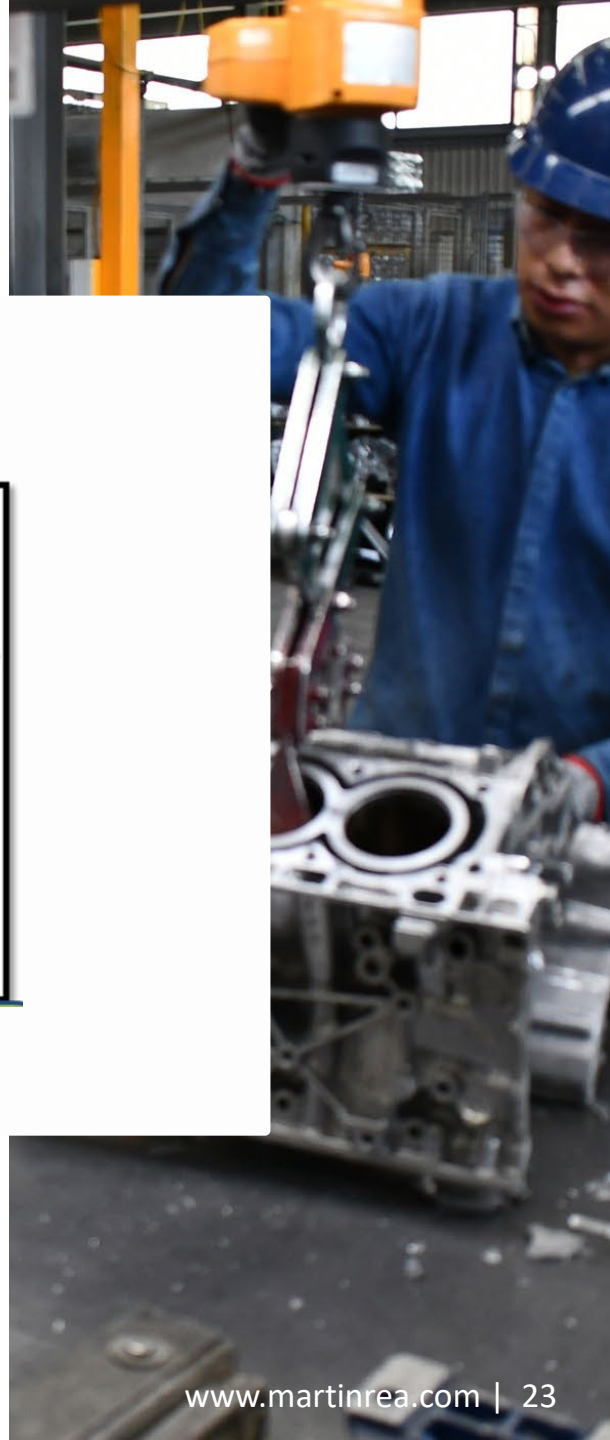
New

High Frequency Delivery



Efficient Material Flow:

- Eliminates waste
- Minimizes logistics:
  - Requires 18% less headcount
  - 20% Less floor space



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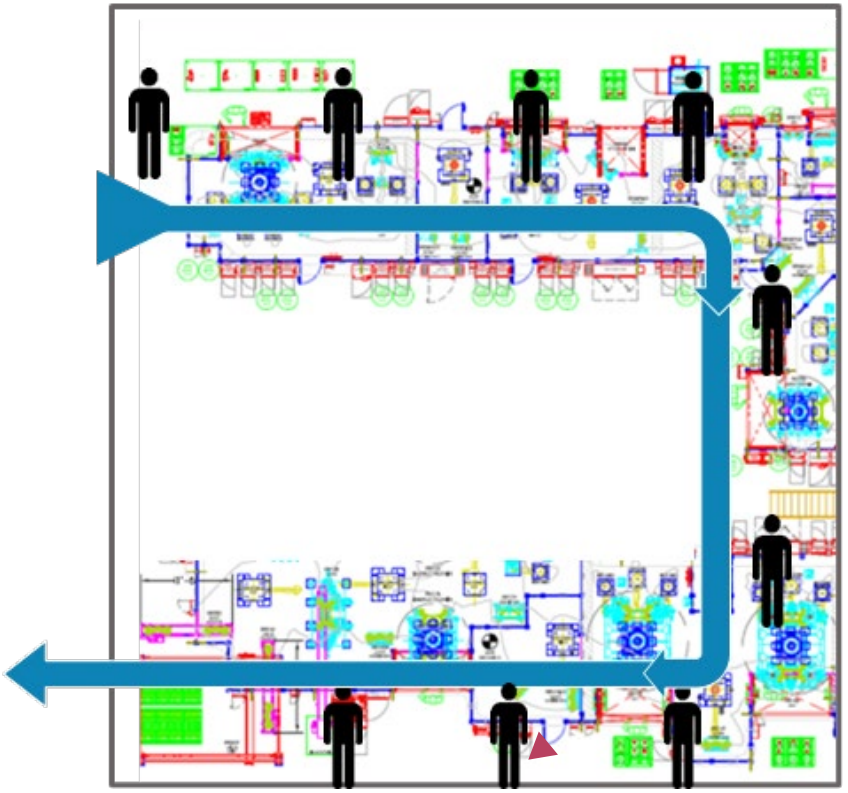
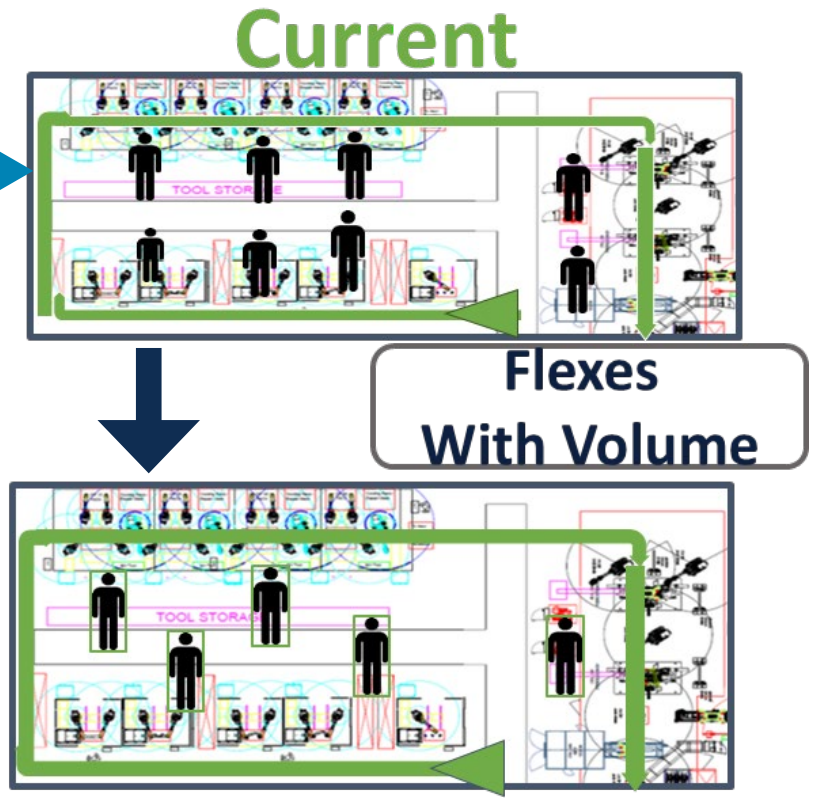
MARTINREA FLEXIBLE BUILD PROCESS



40% Less Capital

18% Less Labour

20% Less Space



Demand Up

Demand Down

Flex Labour with Volume: **No**
Lifespan: **6 Years**
Tooling change-over: **4 weeks**
Service part Capability: **None**
Volume Flex Capability: **Low**

Flex labour with Volume: **Yes**
Lifespan: **12+ Years**
Tooling change-over: **30 Minutes**
Service part Capability: **Capable**

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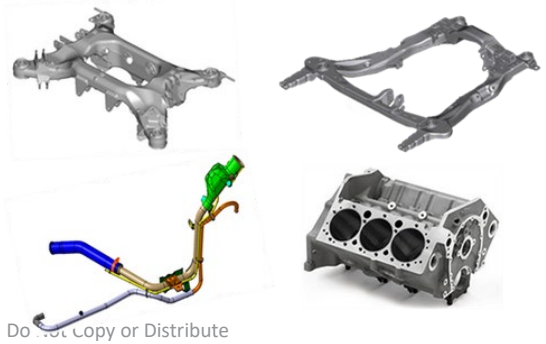
PRODUCT INNOVATION

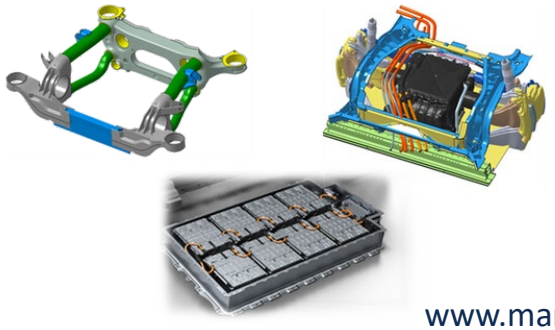
PROJECT BreakThrough

Launched in 2019, Project Breakthrough target was to:

- Grow revenue and margins by providing engineered products with higher value-added content to our customers
  - More multi-material content to further lightweight
  - Create reliable product engineering source to our customers
- Create long-term deep partnerships with our customers

Component Offerings → **New System Offerings**





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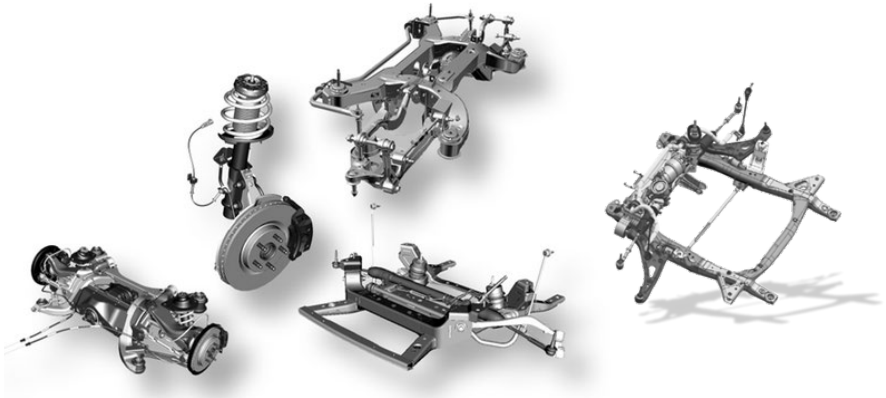
MARTINREA'S PORTFOLIO

LIGHTWEIGHT STRUCTURES

PROPULSION SYSTEMS

FLEXIBLE MANUFACTURING



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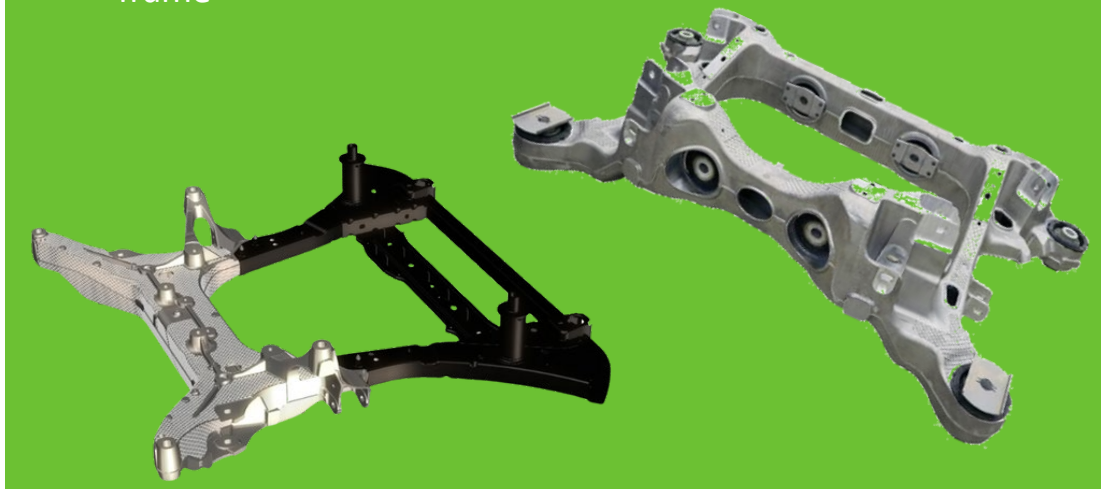
OUR BREAKTHROUGH PROGRESS

FRONT AND REAR SUB-FRAMES

- Fully responsible for design, development and validation
- Multi-material front subframe
  - Low-pressure die cast hollow aluminum rear
  - Structured for optimal stiffness, mass and dimensional control
  - Welded steel front structure for management of front impact energy
- One-piece low-pressure die cast hollow aluminum rear sub-frame

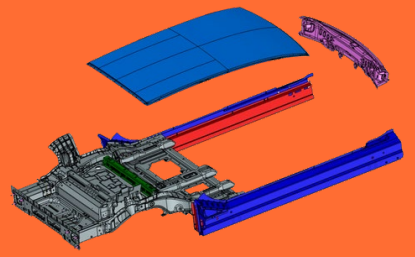


FRONT RAIL ASSEMBLY

- Hydro-formed upper tail
- Aluminum high-pressure die cast shock tower
- 3rd Gen advanced high-strength steel
- Self-pierce riveting (SPR) and structural adhesive joining
- Thin-gage electro-galvanized steel MIG weld

ROOF, REAR PANEL, UNDERBODY

- Higher value system solutions
- Utilizing new advanced joining technologies in mixed material solutions
- High-strength steel, hot-formed steel, Ultra High-Strength Steel
- Stamped, extruded and cast aluminum components



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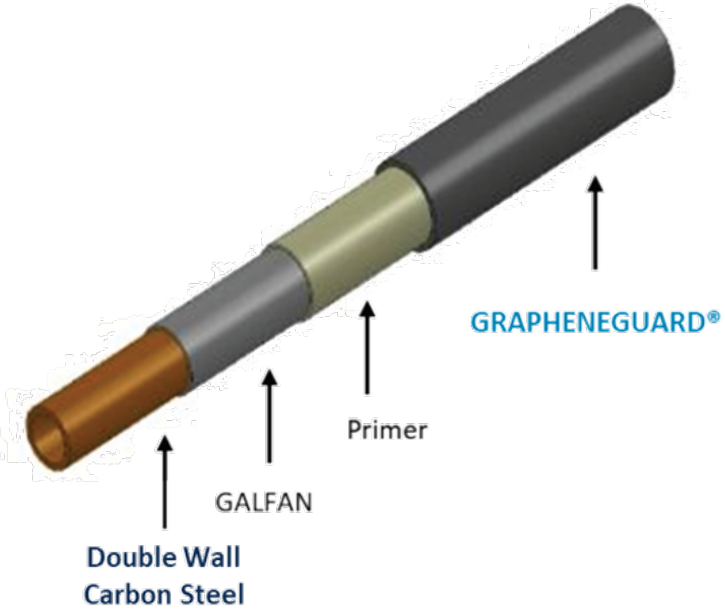
BRAKE LINES WITH GRAPHENEGUARD®

Named 2022 Automotive News PACE Award winner

- High-performance brake line coating with graphene
- Industry leading abrasion protection
- Provides up to 25% weight savings
- Improved chemical resistance and high temperature performance



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CUSTOMER AWARDS

‘25	General Motors Supplier Quality Excellence
‘25	Caterpillar Supplier Excellence Recognition
‘25	General Motors Supplier of the Year
‘25	Nissan Supplier Props
‘25	Volvo Quality Excellence
’24/25	ZF Supplier Performance
‘24	Tremec Collaboration
’23/24	Nissan Supplier Diversity
’23/24	Toyota Quality Certificate
’23/24	Ford Supplier Quality Award Diversity
‘23	Zeekr Excellent Supply Quality
’22/23	Jaguar Land Rover Quality
‘22	Toyota Excellent Quality Performance
‘22	Nissan Supplier Best Practice

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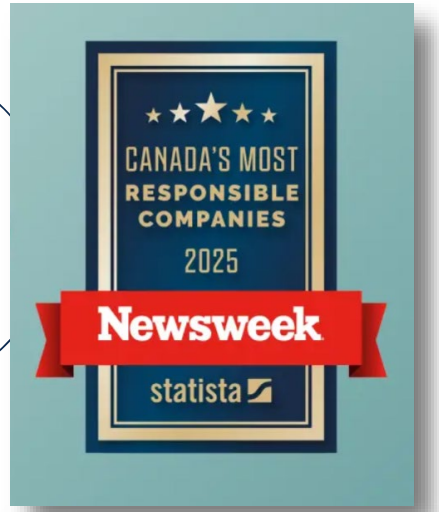
INDUSTRY AWARDS



- ’25 Newsweek Canada’s Most Responsible Company
- ’25 AWAF Change Champion Award
- ’25 MEMA Workplace Excellence Award
- ‘25 Reuters Automotive D.R.I.V.E Awards: DEI
- ‘25 INA Awards: Tier One Supplier of the Year
- ‘24 APEX Award for Publication Excellence
- ‘22 Automotive News PACE

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INNOVATION IS CORE TO OUR CULTURE

Martinrea Technical Center

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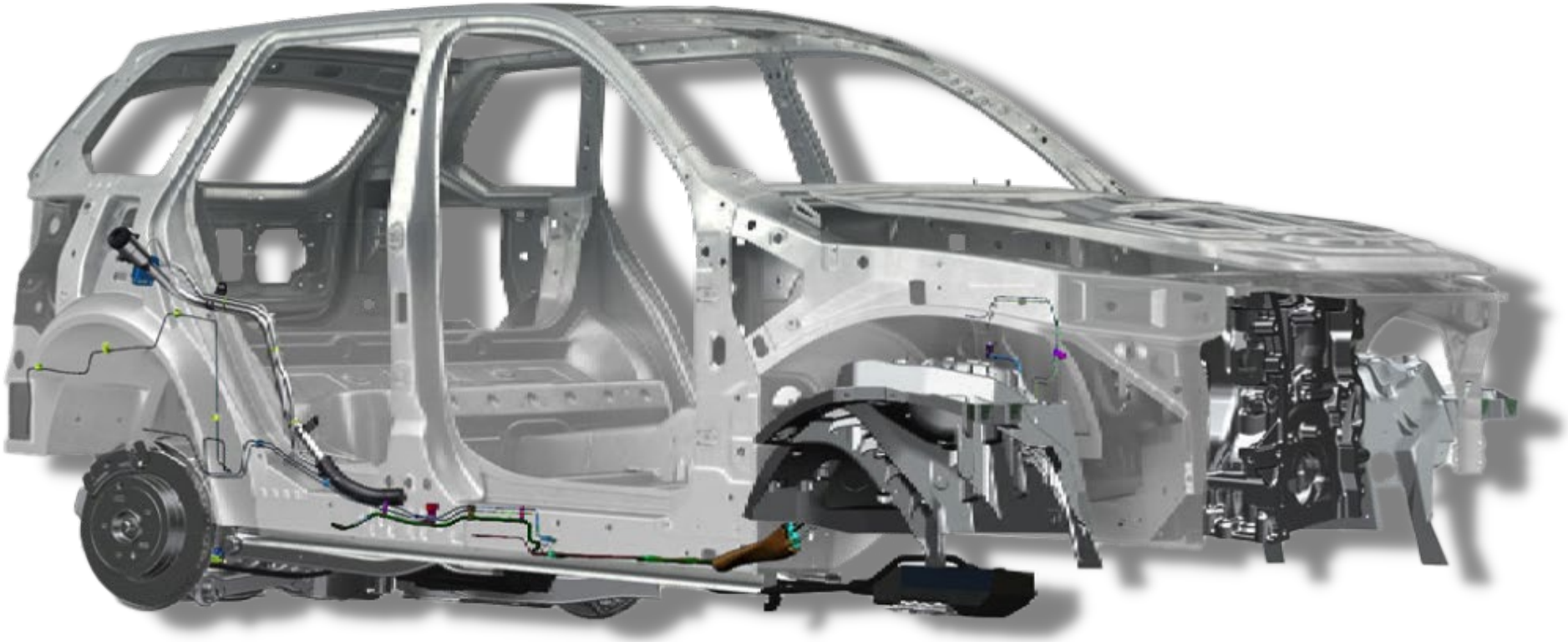
WHATEVER THE FUTURE HOLDS, MARTINREA WILL BE A LEADER

ELECTRIFIED

CONNECTED

SHARED

AUTONOMOUS



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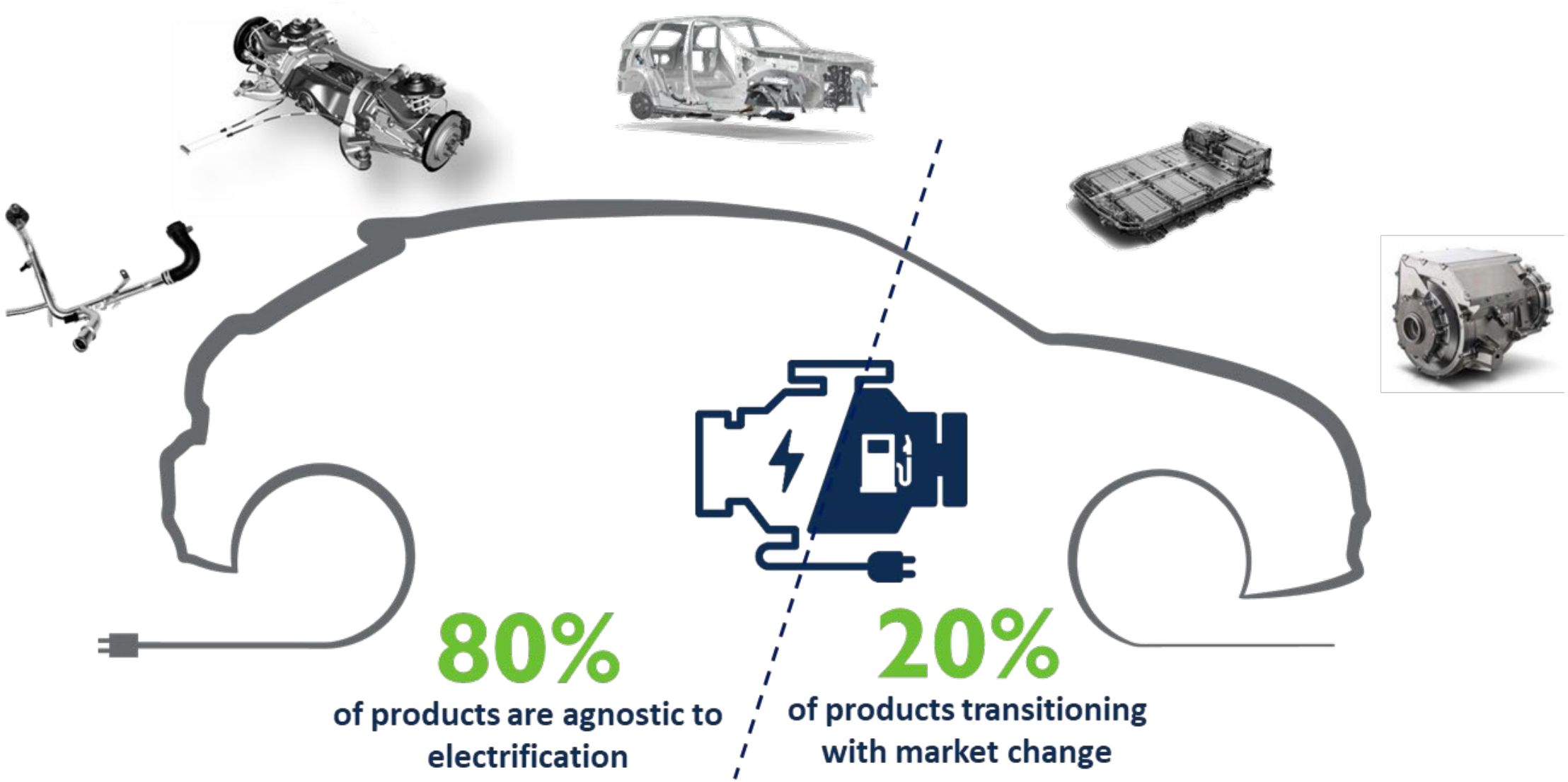
A CLOSER LOOK AT EV TRANSITION



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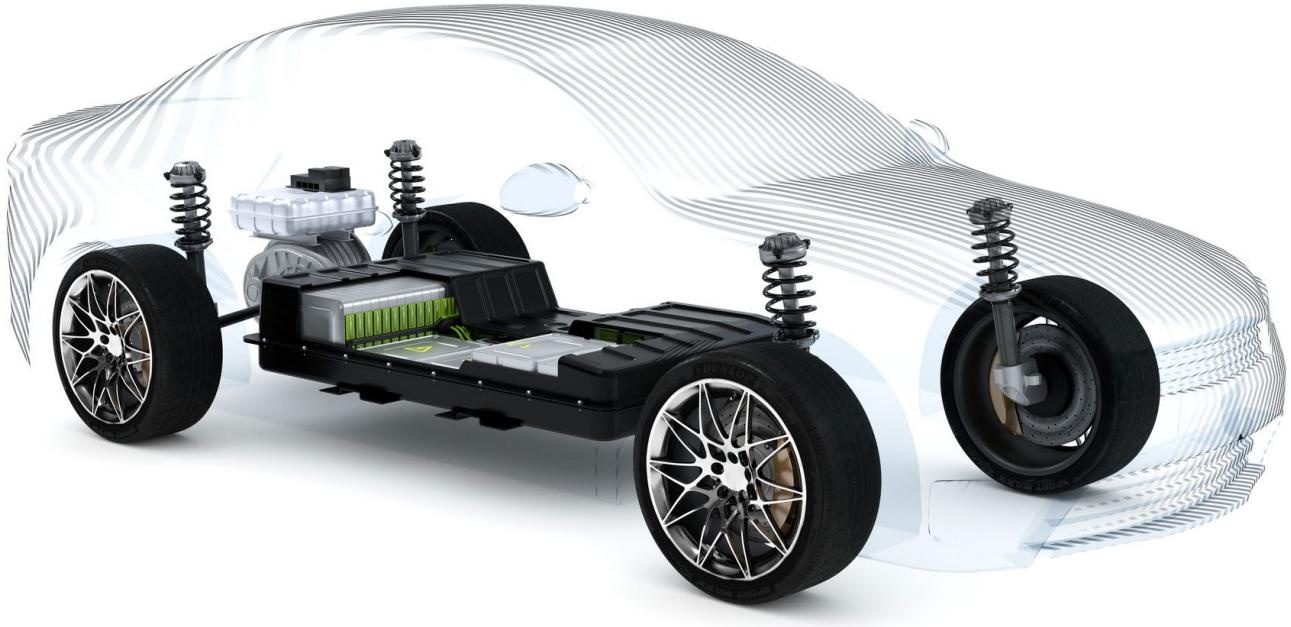
ADDRESSABLE CONTENT PER VEHICLE

Martinrea is well-positioned for any mix of vehicles and propulsion types



INTERNAL COMBUSTION ENGINE VEHICLE (ICE)

Addressable Content Per Vehicle

$2,000 - $3,300

- Body
- Brake lines
- Engine blocks/ Transmission housings
- Chassis
- Fuel and vapor lines

PLUG-IN HYBRID ELECTRIC VEHICLE (PHEV)

Addressable Content Per Vehicle

$2,100 - $3,400

- Body
- Brake lines
- Engine blocks/ Transmission housings
- Chassis
- Fuel and vapor lines
- Battery trays and assemblies

ELECTRIC VEHICLE (EV)

Addressable Content Per Vehicle

$2,150 - $3,800

- Body
- Brake lines
- Battery trays and assemblies
- Chassis
- Electric motor housings
- Thermal management systems

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MARTINREA INNOVATION DEVELOPMENT (MiND)

PURPOSE

- Incubate, develop and fund innovative technologies that are strategic to Martinrea's portfolio

PARTNERS

- Manufacturing support
- Product development
- Supply chain management
- Other functional disciplines

INVESTMENTS

- NanoXplore – 22.5% equity interest
- AlumaPower – 12% equity interest
- Effenco – Acquired assets, wholly-owned subsidiary
- Equispheres – 7% equity interest

MiND

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effenco®

Effenco® designs, manufactures and markets ultracapacitor systems, which reduces:

- Greenhouse Gas Emissions (20% to 40%+ depending on which solution)
- Engine Usage Hours
- Fuel Consumption
- Noise Pollution
- Maintenance Costs

- The Effenco® Hybrid electric system is focused on the heavy-duty vocational truck market.
- Effenco® is a Global Cleantech 100 company and a global technology leader in the innovative use of ultracapacitors.

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effenco®

Developed Hybrid-S version of the Effenco system utilizing Superbatteries, offering a step change in emission reductions

Effenco's answer to the industry is an evolution of its current product to create a Zero Emission Vehicle perfectly tailored for the heavy-duty vocational market

Hybrid

CURRENT

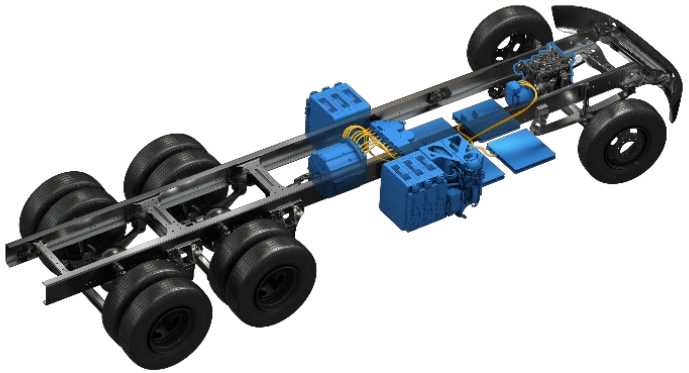
Hybrid System
20-35% GHG reduction
Ultracapacitor-based technology
Ideal for waste collection and terminal tractor applications

Hybrid S

COMING SOON

Hybrid System Superbattery
40%+ GHG reduction
20X more energy on board
Applicable to an extended variety of vehicle platforms

E-ZEV



LONGER-TERM PLAN

Effenco Zero Emission Vehicle
Zero emission
Unlimited range
Up to 50% reduction in upfront vehicle cost

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MiNDCAN™

- MiNDCAN provides specialized software that meets the unique needs of complex organizations.
- The flagship product is Profit+, an enterprise-wide collaborative platform for cost optimization.
- Other modules cover program management, sustainability reporting, and customer relationship management.

Pf+ Profit+™

Pm+ Program+™

St+ Sustain+™

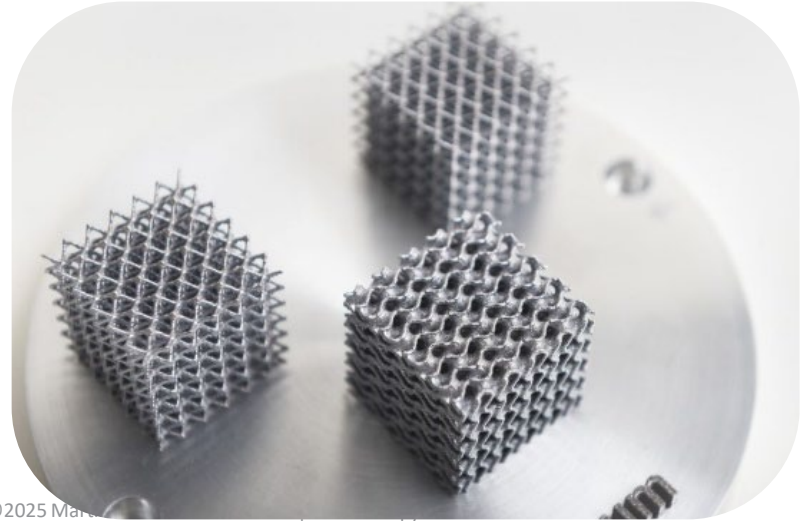
Cs+ Customer+™

equispheres

Private company developing technologies for the production of advanced materials, including high-performance aluminum powder for additive manufacturing.

Equispheres' powder enables printing speeds up to nine times faster than industry standards.

Equispheres' high-performance powders have the potential to enhance design flexibility, increasing potential for sophisticated assemblies.



Investment: 8.2 million convertible preferred shares (7% equity stake in the company).

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SUSTAINABILITY

WHAT SUSTAINABILITY MEANS TO MARTINREA

Providing meaningful opportunity, job satisfaction and job security for our people

Delivering outstanding quality products and services that contribute to the safety, lightweighting, and responsible propulsion of vehicles

Providing superior long-term investment returns to our stakeholders to ensure the future of the company

Being positive contributors to our communities

Our approach to sustainability is core to and consistent with our culture, vision, mission, and 10 Guiding Principles

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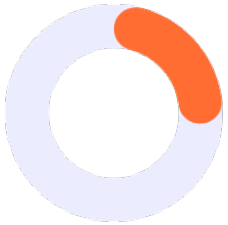
OUR SUSTAINABILITY JOURNEY

Protecting the Environment

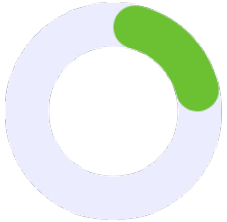
Energy Efficiency



27%

Energy intensity has **reduced** by 27% since 2019

Carbon Emissions



25%

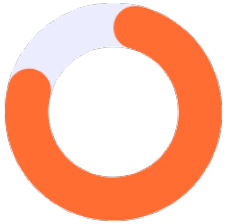
Absolute carbon emissions have **reduced** by 25% since 2019, without the use of carbon credits

Waste Reduction

61%

Reduced waste to landfills by 61% since 2022

Zero Landfill Initiative



88%

of Martinrea facilities globally divert over 90% of all waste from landfills

Environmental Management Systems

100%

All Martinrea's required manufacturing locations are ISO 14001 certified

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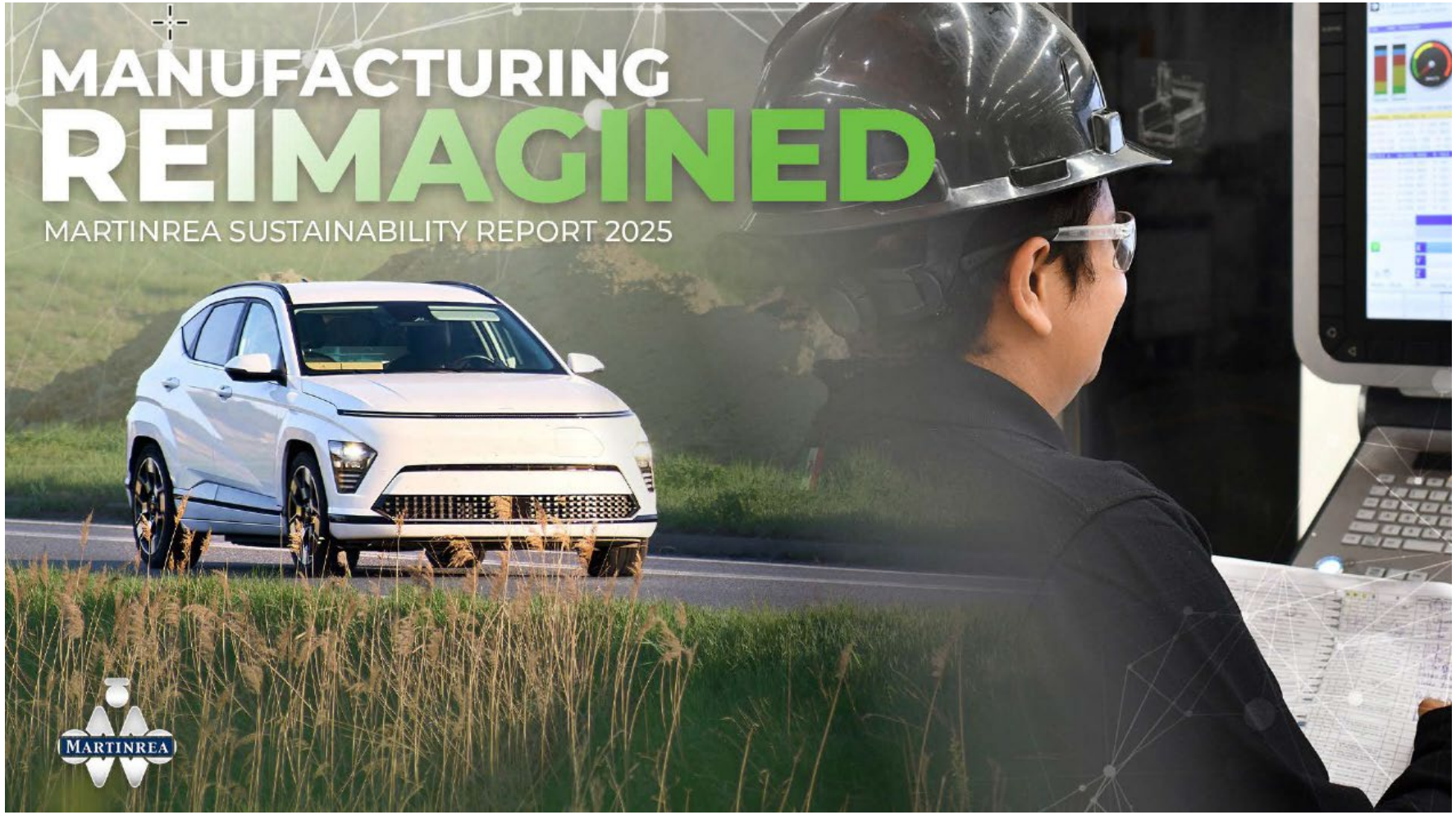
OUR SUSTAINABILITY JOURNEY



Download the
2025 Sustainability Report
at www.martinrea.com
Available March 9

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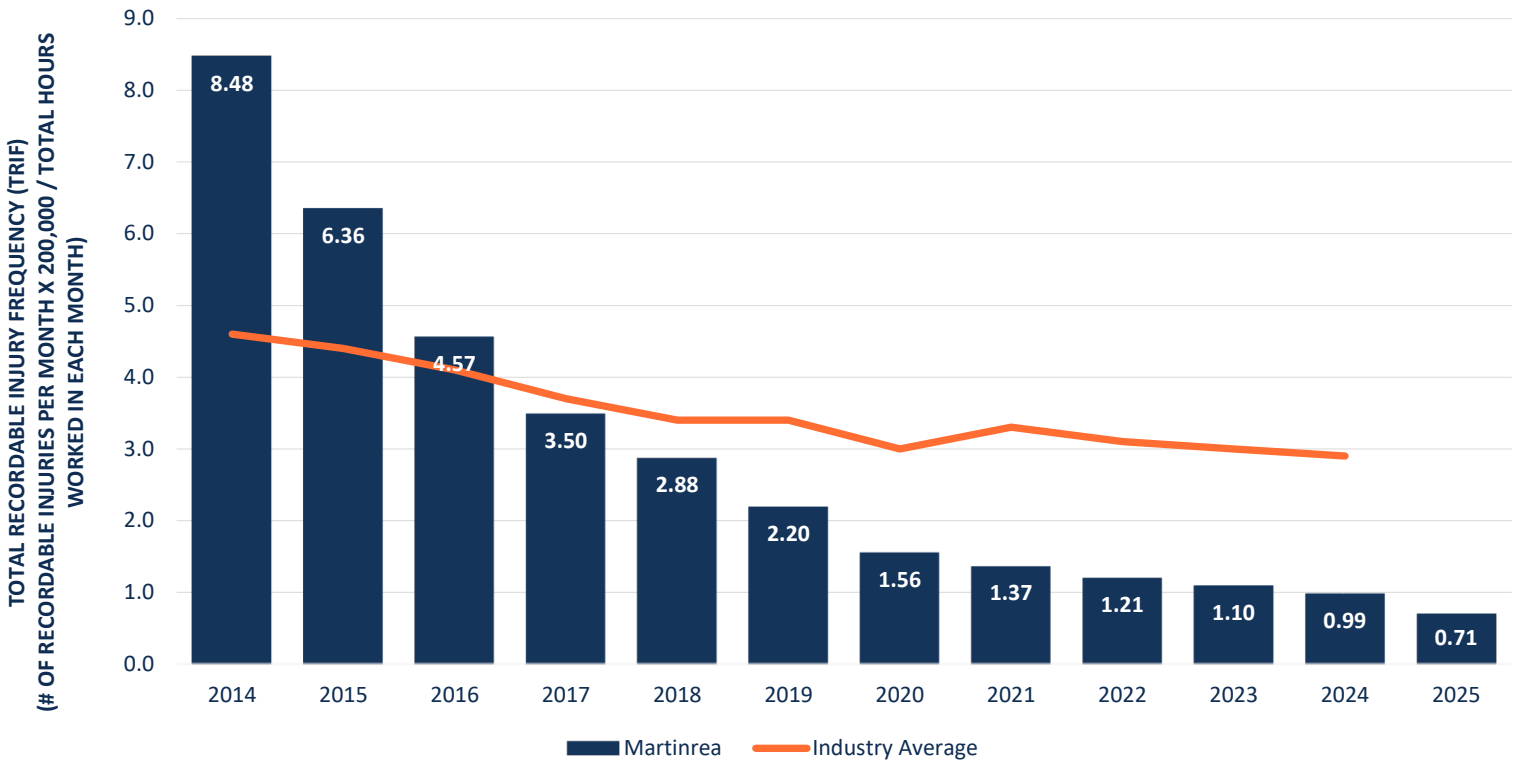
OUR SUSTAINABILITY JOURNEY

Safety

Martinrea achieved a Total Recordable Injury Frequency (TRIF) of 0.71 in 2024, well below the industry average

Martinrea's Company-Wide Safety Performance



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OUR SUSTAINABILITY JOURNEY

Diversity, Equity and Inclusion

- Women comprise 27% of Martinrea's workforce and 20% of management and above positions
- 33% of our Board of Directors is female
- Employee Resource Groups (ERGs):

Women at Martinrea (W@M) is an Employee Resource Group (ERG) providing personal and professional development opportunities for women at Martinrea.

MindsMatter is an Employee Resource Group (ERG) making lives better by building a culture that acknowledges mental health challenges and supports a workplace of mental wellness.

Young Professionals (YoPro) is an Employee Resource Group (ERG) dedicated to fostering the growth, development, networking, and skill-building of young professionals within the organization.

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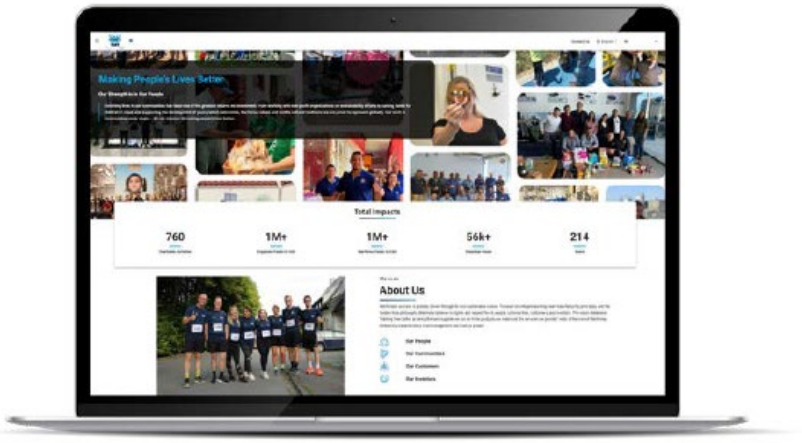
OUR SUSTAINABILITY JOURNEY

Community Involvement

- Martinrea is committed to our mission of “Making People's Lives Better,” not just in our locations but also in the communities in which we operate.
- Martinrea launched the Making People’s Lives Better (MPLB) platform which documents efforts ranging from partnerships with organizations to raising funds for people in need, showcasing Martinrea’s commitment to sustainability, diversity and social responsibility.

MARTINREA

Making People’s Lives **Better**



$433K+
Martinrea funds in CAD*

$385K+
Employee Funds in CAD*

34K+
Volunteer Hours*

*this information has not been audited and has been provided in certain cases by third parties

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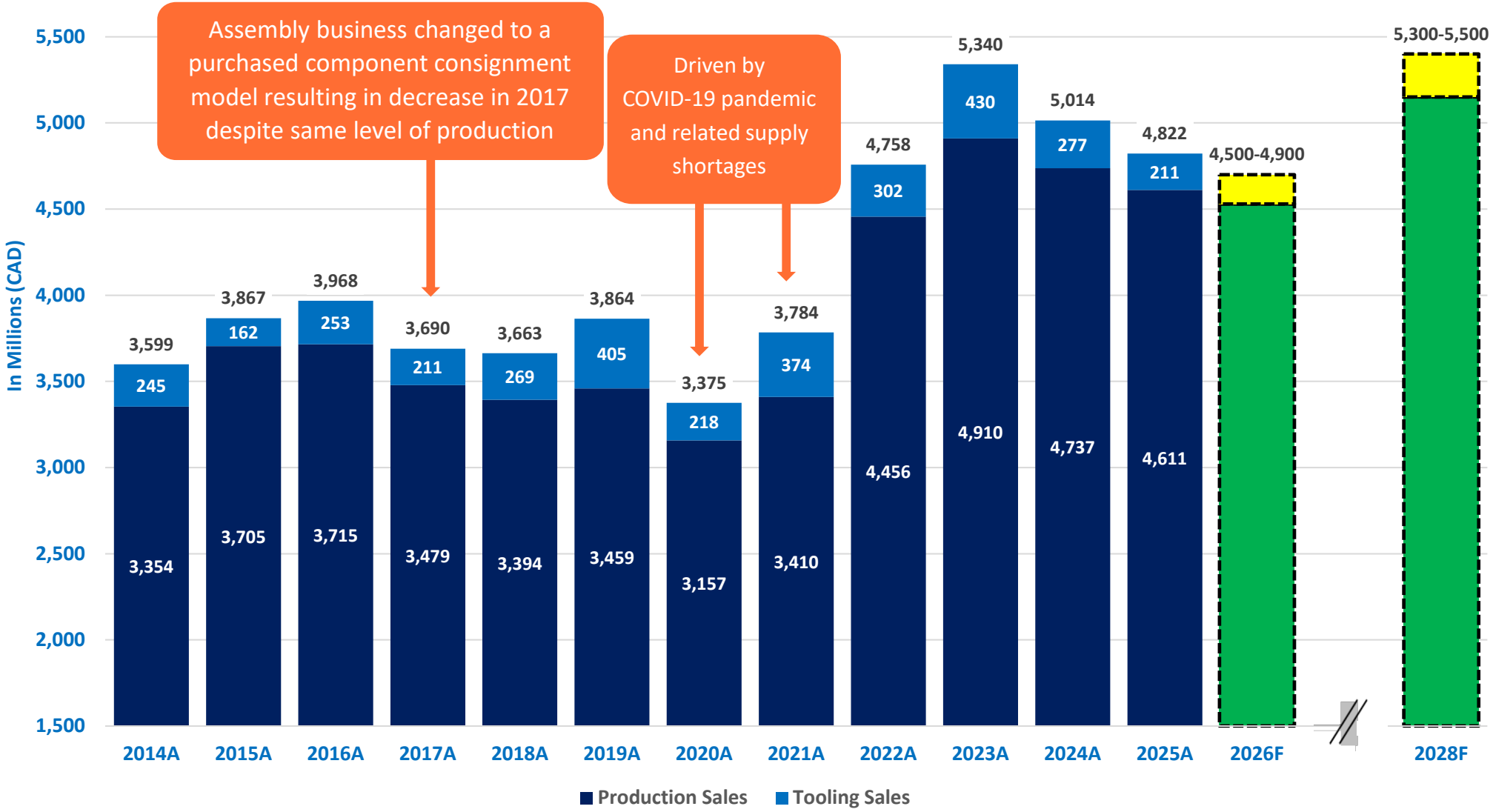
FINANCIALS

SALES



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TOP 10 NORTH AMERICAN PLATFORMS

General Motors T1XX
Silverado/HD, Sierra/HD, Tahoe, Yukon/XL, Suburban, Escalade

Ford C2/GE1
Maverick, Bronco Sport, Mach-E

General Motors D2XX-2
Equinox, Terrain

Stellantis WL
Jeep Grand Cherokee

General Motors BEV3
Equinox EV, Blazer EV, Lyriq, Vistiq, Optiq, Celestiq,
Honda Prologue & ZDX

Toyota GA-F
Tacoma, Tundra, Sequoia

Ford T3
F-150, F-150 Lightning, F-250/350, Navigator, Expedition

Stellantis DS/DJ
Jeep Wagoneer, Grand Wagoneer, RAM 1500/2500/3500

Ford V3
Transit

Nissan D
Pathfinder, Altima, QX60/65

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2025 NEW BUSINESS AWARDS

LIGHTWEIGHT STRUCTURES

$269M In Annualized Sales

2025-2028 Start of Production

PROPULSION SYSTEMS

$33M In Annualized Sales

2026 - 2028 Start of Production

FLEXIBLE MANUFACTURING GROUP

$38M In Annualized Sales

2025 - 2027 Start of Production

TOTAL AWARDS FOR 2025

$340M In Annualized Sales

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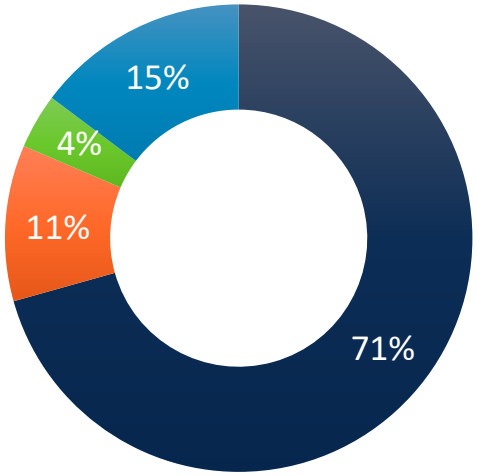
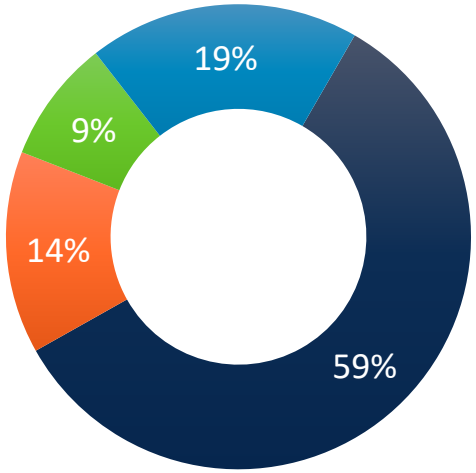
SALES BY CUSTOMER

2018 Actual Sales



NA OEMS German OEMS Japan OEMS Other

2026 Budgeted Sales



NA OEMS German OEMS Japan OEMS Other

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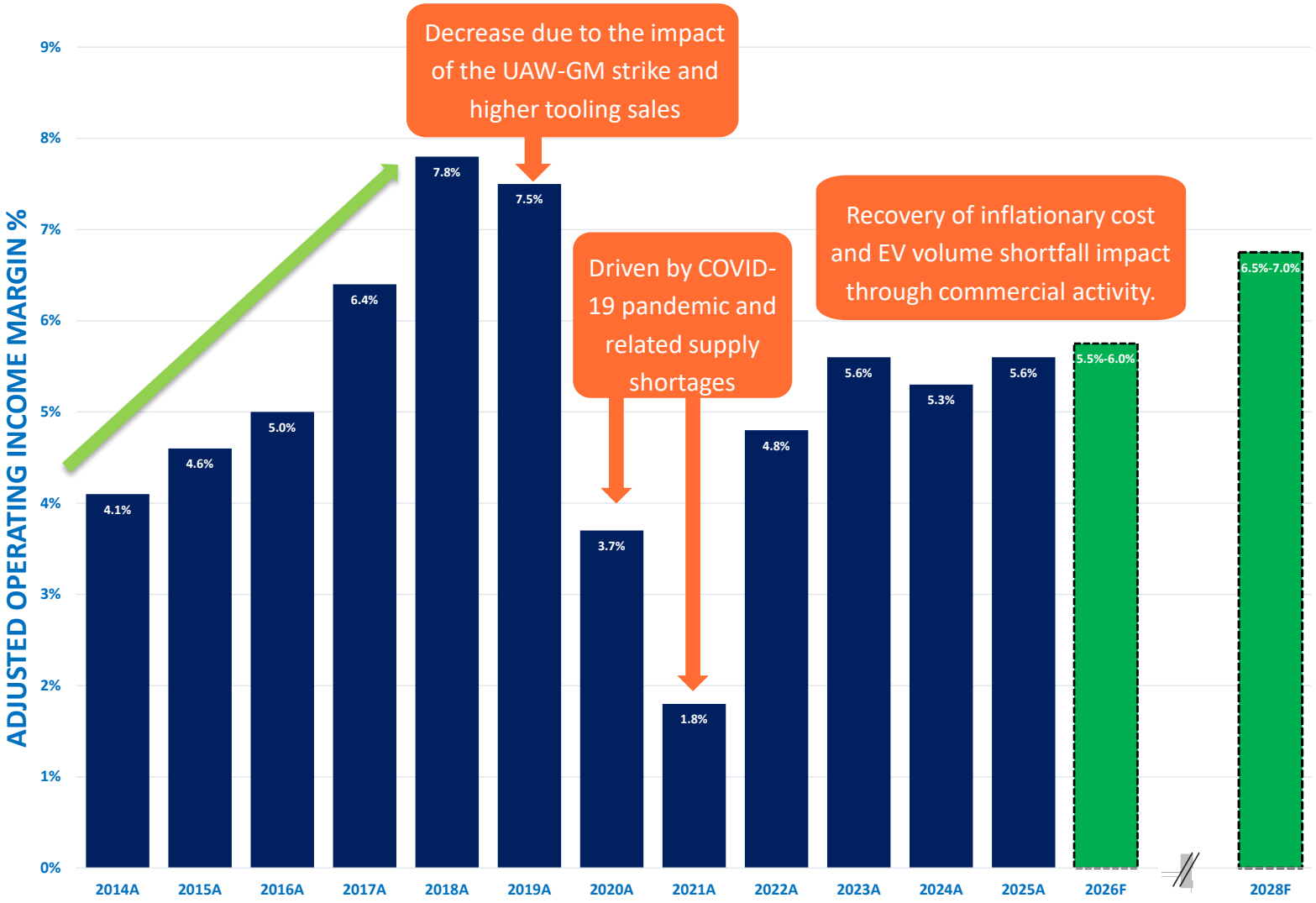
ADJUSTED OPERATING INCOME MARGIN



Outlook excludes cash restructuring costs which are expected to be substantially lower compared to 2025 (2025A - $36.1M)

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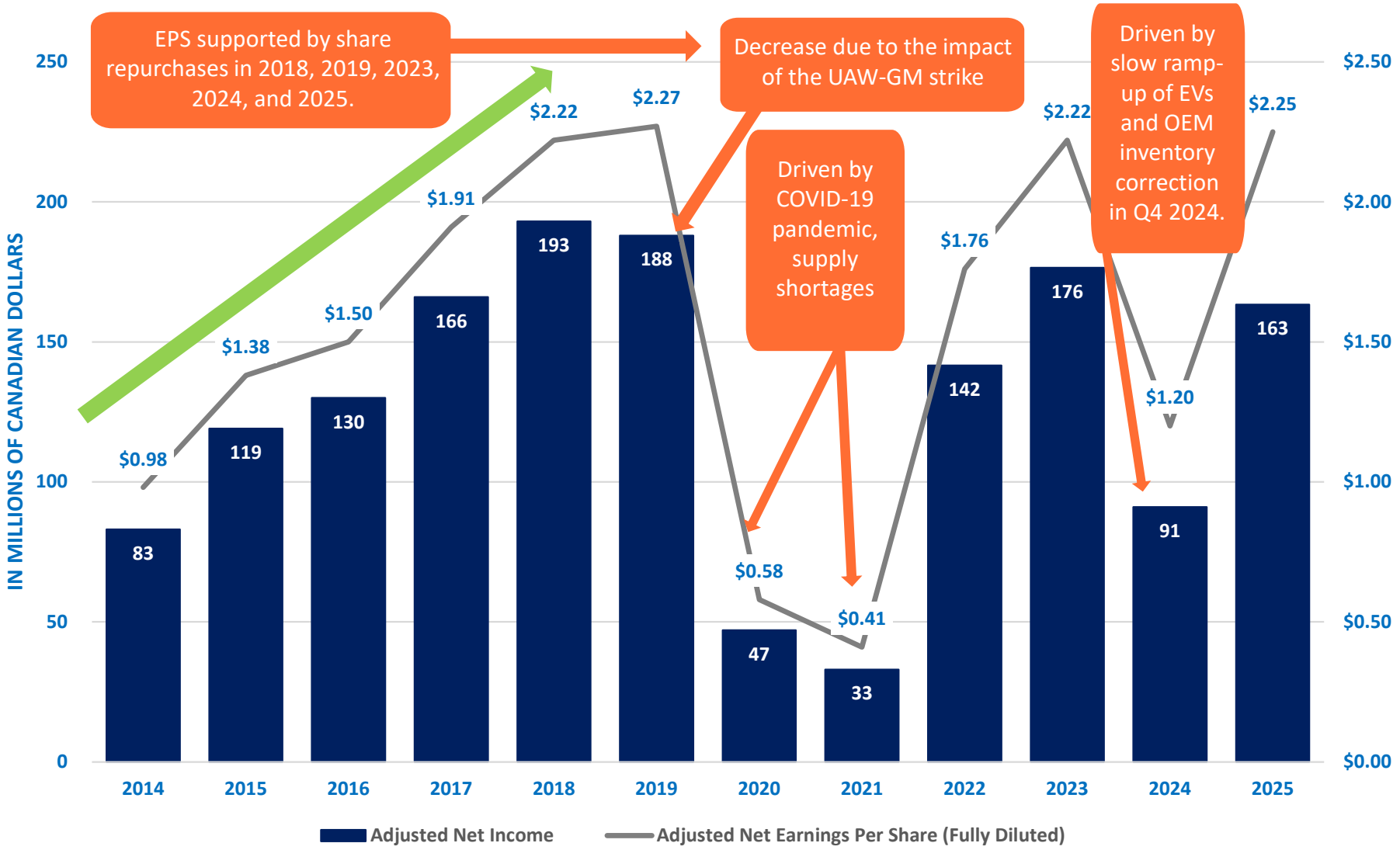
ADJUSTED NET EARNINGS PER SHARE



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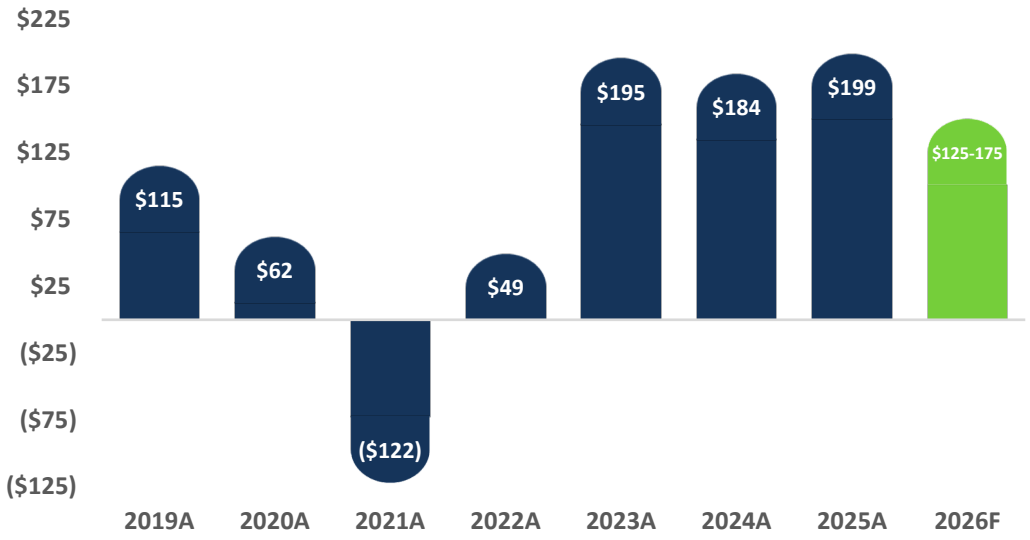
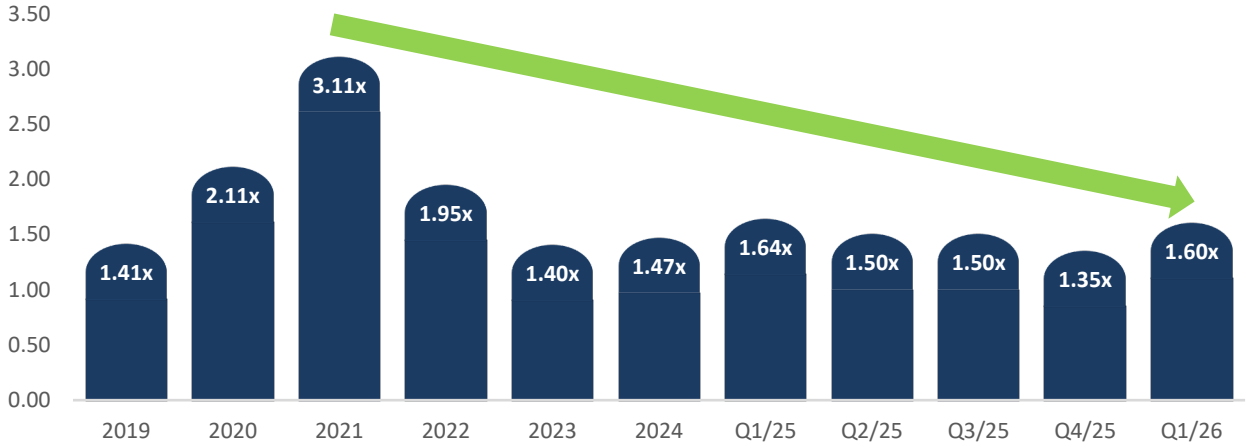
STRONG CASH GENERATION FUELING CAPITAL RETURNS

FREE CASH FLOW

Excluding IFRS-16 Lease Payments ($ Millions)



NET DEBT TO LTM ADJUSTED EBITDA



Multi-year track record of strong Free Cash Flow generation has enabled us to return capital to shareholders while maintaining targeted debt levels.

Our Net Debt to Adjusted EBITDA ratio ended the quarter at 1.60x, up from 1.35x at the end of 2025 reflecting a seasonal build in working capital, and down year over year from Q1 2025.

Repurchased approximately 1.1 million shares (~1.5% of shares outstanding) during the first quarter for $10.8 million.

Repurchased ~12% of outstanding shares over the last three years.

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Q1 2026 UPDATE

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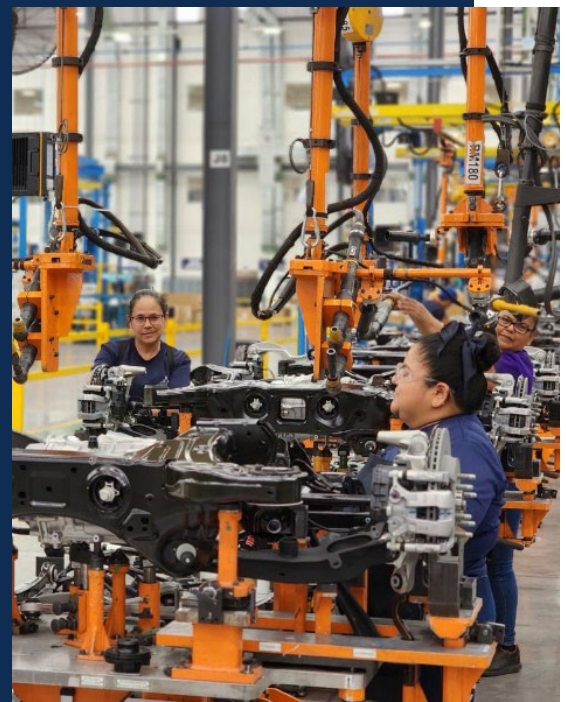
STATUS OF OPERATIONS



- **Continued strong operational execution, driven by:**
  - Operating improvements on the shop floor
  - Leveraging investments in AI/machine learning
  - Continued commercial settlements to recover costs from tariffs and EV volume shortfalls
- **North America** continues to be the growth and profit engine of our business, with strong margins in Q1.
- Q1 operating results improved quarter over quarter in **Europe** on lower sales.
- Positive Adjusted Operating Income in the **Rest of World** segment in Q1.

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YEAR-OVER-YEAR COMPARISON

Q1 2026 results were consistent year over year, as modestly lower production sales were offset by better margins. Q1 results improved quarter over quarter vs. Q4 2025.

In Canadian Dollars	Q1 2026	Q1 2025
Production Sales	**$1,082.2M**	**$1,125.7M**
Tooling Sales	$43.2M	$42.6M
Total Sales	$1,125.4M	$1,168.2M
Adjusted Operating Income	$61.6M	$61.9M
Adjusted Operating Income %	**5.5%**	**5.3%**
Adjusted EBITDA	$137.7M	$140.9M
Adjusted EBITDA %	12.2%	12.1%
Free Cash Flow	**($35.2M)**	**($25.4M)**
Free Cash Flow *(After IFRS-16 Lease Payments)*	($50.5M)	($39.5M)

Production sales were down 4% year over year, largely reflecting the end of the Ford Escape Program.

Adjusted Operating Income Margin was up 20 basis points year over year, reflecting continued operating improvements.

Free Cash Flow was negative in the first quarter, reflecting a normal seasonal build in non-cash working capital.

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2026 OUTLOOK

	2026F	2025A
FREE CASH FLOW *(before IFRS 16 lease payments)*	**$125-$175M** *($70-$120M after IFRS-16 lease payments)*	**$199.0M** *($142.1 after IFRS-16 lease payments)*
CAPEX	**Approximately $300M**	**$237.7M**
ADJUSTED OPERATING INCOME MARGIN	**5.5%-6.0%**	**5.6%**
TOTAL SALES	**$4.5-$4.9B**	**$4.822B**

Outlook excludes cash restructuring costs which are expected to be substantially lower compared to 2025 (2025A - $36.1M)

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2028 OUTLOOK

TOTAL SALES	$5.3-$5.5B
ADJUSTED OPERATING INCOME MARGIN	6.5%-7.0%

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CAPITAL ALLOCATION FRAMEWORK

Invest to Maintain and Grow Our Business

- Organic opportunities
- Invest in R&D and new products
- Acquisitions that fit product strategy
- Priorities dictated by strict ROIC/IRR focus

Maintain Strong Balance Sheet

- Targeted Net Debt/Adjusted EBITDA ratio of ~1.5x or better
- Maintain flexibility to invest for growth

Return Capital to Shareholders

- Repurchase shares with excess liquidity (at the appropriate times)
- Maintain dividend

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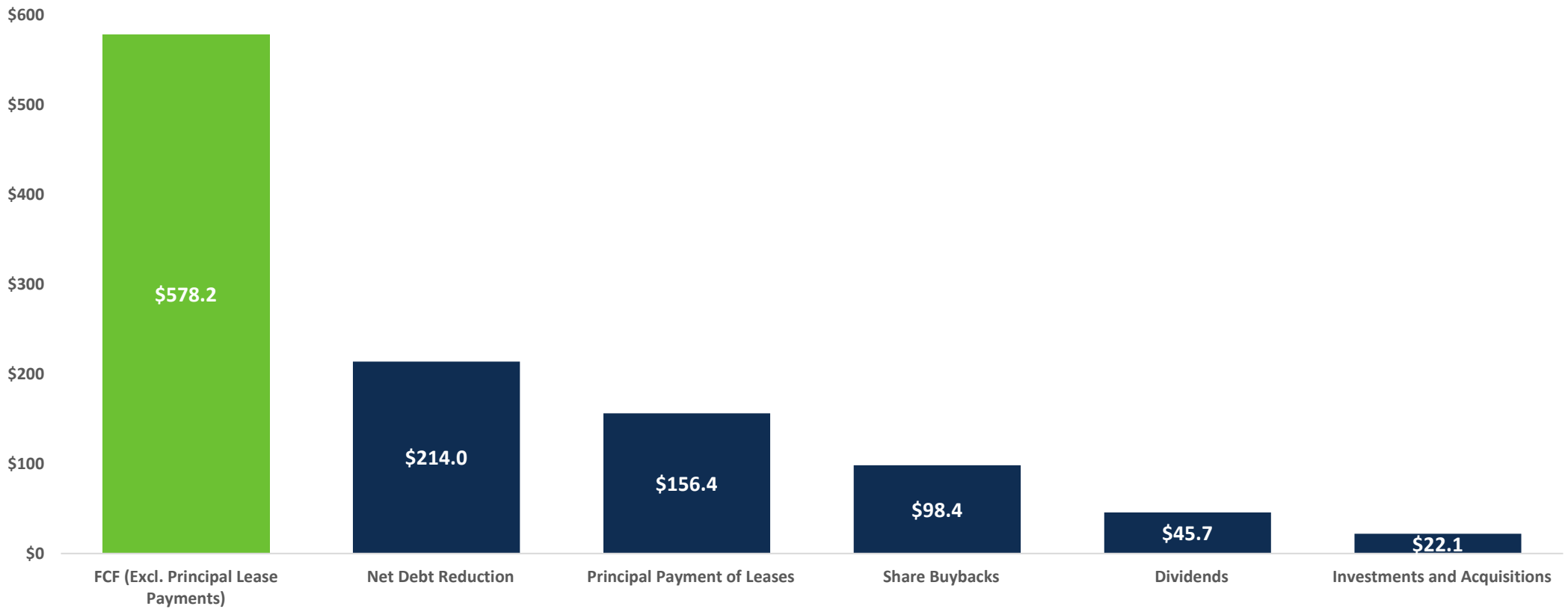
FREE CASH FLOW DEPLOYMENT

Over the last three years, we generated close to $600 million in Free Cash Flow, reduced net debt by over $200 million, and repurchased approximately $100 million of our shares, representing 12% of the Company's equity.

3-Year Cumulative FCF Deployment (2023-2025)



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BIOGRAPHIES

PAT D'ERAMO

Chief Executive Officer

Pat D'Eramo joined Martinrea International Inc. as President and Chief Executive Officer in November 2014 and was elected to the Board of Directors in June 2015. D'Eramo has a long and successful career in the automotive business, with extensive metalforming and parts manufacturing experience. Most recently, he served as President of Dana Corporation's Commercial Vehicle Technology group, leading the global commercial vehicle business, with presence in the Americas, Europe, India, Australia and a major joint venture in China. Previously, he held the position of Chief Manufacturing Officer, Asia Pacific, North America and South America and President North America for Benteler Automotive.

Transitioning from President and CEO to focusing solely on his CEO responsibilities in 2024, D'Eramo continues to play a pivotal role in Martinrea's success, driving excellence in manufacturing, engineering, purchasing, logistics, sales, and business development. From 2001 to 2009, D'Eramo worked for Toyota, serving as a Vice President of manufacturing after holding several manager roles. As Vice President, he had responsibility for all vehicle manufacturing operations in Toyota's Georgetown, Kentucky assembly plant, Toyota's largest facility globally, which earned JD Power quality awards as one of the best facilities for quality in the world. Prior to Toyota, D'Eramo spent 16 years with General Motors in a variety of manufacturing positions, including plant manager of GM's metal fabricating division in Oshawa, Ontario and manager of the stamping plant for NUMMI, the joint venture of GM and Toyota. D'Eramo began his automotive career at Saturn Corporation.

D'Eramo currently serves as a board member of MEMA, founding board member of the CADIA CEO Coalition for Change and was most recently named Vice Chair of the U.S.-Mexico Economic Council (USMXECO) at the U.S. Chamber of Commerce.

D'Eramo earned a Bachelor of Science degree in mechanical engineering from Michigan State University and a master's degree in manufacturing management from Kettering University. He also completed the Toyota Executive Development Program through The Wharton School of the University of Pennsylvania.

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BIOGRAPHIES

ROB WILDEBOER

Executive Chairman

Rob Wildeboer is the Executive Chairman and co-founder of Martinrea International Inc. He brings a deep and intricate knowledge of the Company's culture, key personnel, strategy, history and development, and relationships with key constituencies such as capital providers and governments, to the Company. He has also been intimately involved in negotiating the purchase and financing of every acquisition in the Company's history, as the Company has been one of the fastest growing automotive parts companies in the industry. He has been involved in the automotive industry for many years in many roles, whether as a representative of the Company in negotiations or as an advisor to public policy makers and others. He is focused on the Company's Culture, Vision, Mission and Principles, with a commitment to the Company's most important asset, its people.

Previously, Mr. Wildeboer was a partner of Wildeboer Dellelce LLP, a law firm that practices corporate, securities, lending, tax and real estate law that he co-founded in 1993. Mr. Wildeboer has been an entrepreneurial investor, director or officer of a number of private and public companies and currently a Board member of NanoXplore Inc., a manufacturer and supplier of high-volume graphene powder for use in industrial markets. The company provides standard and custom graphene-enhanced plastic and composite products to various customers in transportation, packaging, electronics, and other industrial sectors. Martinrea is the largest shareholder of NanoXplore, and Mr. Wildeboer is Martinrea's representative on the board.

Mr. Wildeboer is Co-Chair of the Canadian Automotive Partnership Counsel (CAPC); a present and past advisor to the Governments of Canada and Ontario on a variety of economic, trade, investment, industry, innovation, manufacturing and automotive mandates; past Chair of the Macdonald-Laurier Institute and Chair of Cardus, both leading Canadian think tanks; and a director or advisor of numerous charitable organizations.

Mr. Wildeboer holds an undergraduate degree from the University of Guelph, a law degree from Osgoode Hall Law School, an MBA from York University, and an LLM from Harvard University. In 2012, he received the Queen Elizabeth II Diamond Jubilee Medal in recognition of his contributions to Canada. In 2018, he received the Jay Hennick Award from Osgoode Hall Law School and the Schulich School of Business for career achievement.

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BIOGRAPHIES

FRED DI TOSTO

President

Fred Di Tosto joined Martinrea International Inc. as Vice President of Finance in June of 2010 and then became the Company's Chief Financial Officer (CFO) in March of 2011. As of January 2024, Di Tosto took on the role of President. Effective July 1st, 2024, Di Tosto transitioned from President and CFO to focusing solely on his President responsibilities. During his time at Martinrea, Di Tosto has held other roles in addition to President and CFO, including EVP, Flexible Manufacturing Group, and EVP, Corporate Strategy.

As President, Di Tosto has assumed executive leadership of Martinrea's operating and commercial groups. His leadership and strategic vision over the years at Martinrea have been instrumental in guiding the company through key transformations, setting a solid foundation for profitable growth. Di Tosto is a Chartered Accountant by designation with over 20 years of progressive business experience in finance and operations management. Prior to joining Martinrea International Inc., Di Tosto was with KPMG LLP where he serviced various multinational companies operating predominantly in the manufacturing sector, including Martinrea.

He received his Bachelor's Degree in Mathematics for Commerce and subsequently completed all credit requirements towards his Chartered Accountant designation at York University in Toronto, Ontario. Di Tosto is the past Chairman of the Automotive Parts Manufacturer's Association, currently still serving as a member of its Board of Directors, and has been involved in many industry initiatives.

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BIOGRAPHIES

PETER CIRULIS

Chief Financial Officer and Executive Vice President, Lightweight Structures Commercial Group

Peter Cirulis was appointed on July 1, 2024, as Chief Financial Officer of Martinrea, reporting to Pat D'Eramo, Chief Executive Officer and to the Company's Board of Directors. In this position, Peter brings nearly 30 years of international automotive experience in finance, strategy, operations and commercial development. He will also continue to serve as Lead for the Lightweight Structures Commercial Group.

Peter joined Martinrea International Inc. six years ago as Executive Vice President, Aluminum Business Unit in September 2018 and was responsible for the entirety of Martinrea's aluminum business including plants located in Brazil, Spain, Germany, Mexico and China. In January 2022, he received additional responsibilities as lead of the Lightweight Structures Commercial Group, accelerating Martinrea's efforts to develop the best-engineered lightweight systems solutions in the market.

Prior to joining Martinrea, Peter was Vice President, Strategy and Product Planning, Global Aftermarket at Dana Inc. His accomplishments in this role include launching a comprehensive e-commerce platform and a new brand. Peter also worked in several other executive positions at Dana, Inc. including Vice President, Finance and Operational Excellence, Commercial Vehicle Division; Vice President, Global Business Development, Light Vehicle Division and President, Europe and South Africa, based in Zurich, Switzerland. Prior to joining Dana, Peter spent over a decade at Robert Bosch in a variety of operational financial leadership roles, both in Germany and the US.

Peter earned a Bachelor of Arts in Economics from Kalamazoo College and a Master's of Business Administration in International Finance from University of South Carolina, Moore School of Business. He also completed the Executive Development Program at IMD International in Switzerland

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