

**BY-LAW NUMBER 4  
OF MARTINREA INTERNATIONAL INC. (the “Company”)**

**ADVANCE NOTICE BY-LAW  
(ADOPTED BY THE BOARD OF DIRECTORS ON MAY 6, 2021)**

**SECTION 1 NOMINATION OF DIRECTORS**

**Section 1.1** Only persons who are nominated in accordance with the procedures set out in this Section 1.1 shall be eligible for election as directors to the board of directors (the “**Board**”) of the Company. Nominations of persons for election to the Board may only be made at an annual meeting of shareholders, or at a special meeting of shareholders called for any purpose which includes the election of directors to the Board, as follows:

- (a) by or at the direction of the Board or an authorized officer of the Company, including pursuant to a notice of meeting;
- (b) by or at the direction or request of one or more shareholders pursuant to a proposal made in accordance with the provisions of the *Business Corporations Act* (Ontario) (the “**Act**”) or a requisition of shareholders made in accordance with the provisions of the Act; or
- (c) by any person entitled to vote at such meeting (a “**Nominating Shareholder**”), who: (A) is, at the close of business on the date of giving notice provided for in Section 1.3 below and on the record date for notice of such meeting, either entered in the securities register of the Company as a holder of one or more shares carrying the right to vote at such meeting or who beneficially owns shares that are entitled to be voted at such meeting; and (B) has given Timely Notice (as defined herein) in proper written form as set forth in this Section 1.

**Section 1.2** For the avoidance of doubt, the foregoing Section 1.1 shall be the exclusive means for any person to bring nominations for election to the Board before any annual or special meeting of shareholders of the Company.

**Section 1.3** For a nomination made by a Nominating Shareholder to be timely notice (a “**Timely Notice**”), the Nominating Shareholder’s notice must be received by the corporate secretary of the Company at the principal executive offices of the Company:

- (a) in the case of an annual meeting of shareholders, not later than the close of business on the 30th day before the date of the meeting; in the case of an annual meeting of shareholders or a special meeting of shareholders called for the purpose of electing directors (whether or not also called for other purposes) where notice and access is used for delivery of proxy related materials, notice must be given not less than 40 days prior to the date of the meeting (but in any event, not prior to the date on which the first public announcement of the date of the meeting was made); provided, however, if the first public announcement made by the Company of the date of the annual meeting is less than 50 days prior to the meeting date, not later than the close of business on the 10th day following the day on which the first public announcement of the date of such annual meeting is made by the Company; and
- (b) in the case of a special meeting (which is not also an annual meeting) of shareholders called for any purpose which includes the election of directors to the Board, not later than the close of business on the 15th day following the day on which the first public announcement of the date of the special meeting is made by the Company.

**Section 1.4** To be in proper written form, a Nominating Shareholder's notice to the corporate secretary must comply with all the provisions of this Section 1.4 and:

- (a) disclose or include, as applicable, as to each person whom the Nominating Shareholder proposes to nominate for election as a director (a “**Proposed Nominee**”):
- (i) his or her name, age, business and residential address, principal occupation or employment for the past five years, status as a “resident Canadian” (as such term is defined in the Act);
  - (ii) his or her direct or indirect beneficial ownership in, or control or direction over, any class or series of securities of the Company, including the number or principal amount and the date(s) on which such securities were acquired;
  - (iii) his or her direct or indirect beneficial ownership of, or control or direction over, any transferable securities and options, futures, swaps, forward rate agreements and any other derivative contracts that result in an entitlement to acquire, on the holder’s own initiative alone, under a formal agreement, shares to which voting rights are attached;
  - (iv) any relationships, agreements or arrangements, including financial, compensation and indemnity related relationships, agreements or arrangements, between the Proposed Nominee or any affiliates or associates of, or any person or entity acting jointly or in concert with, the Proposed Nominee or the Nominating Shareholder; and
  - (v) any other information that would be required to be disclosed in a dissident proxy circular or other filings required to be made in connection with the solicitation of proxies for election of directors pursuant to the Act or applicable securities law; and
- (b) disclose or include, as applicable, as to each Nominating Shareholder giving the notice and each beneficial owner, if any, on whose behalf the nomination is made (each a “**Supporting Shareholder**”):
- (i) the Supporting Shareholder’s name, business and residential address, direct or indirect beneficial ownership in, or control or direction over, any class or series of securities of the Company, including the number or principal amount and the date(s) on which such securities were acquired;
  - (ii) the Supporting Shareholder’s direct or indirect beneficial ownership of, or control or direction over, any transferable securities and options, futures, swaps, forward rate agreements and any other derivative contracts that result in an entitlement to acquire, on the holder’s own initiative alone, under a formal agreement, shares to which voting rights are attached;
  - (iii) the Supporting Shareholder’s interests in, or rights or obligations associated with, an agreement, arrangement or understanding, the purpose or effect of which is to alter, directly or indirectly, the person’s economic interest in a security of the Company or the person’s economic exposure to the Company;
  - (iv) any proxy, contract, arrangement, agreement or understanding pursuant to which the Supporting Shareholder, or any of its affiliates or associates, or any person acting jointly or in concert with the Supporting Shareholder, has any interests, rights or obligations relating to the voting of any securities of the Company or the nomination of directors to the Board;
  - (v) any direct or indirect interest of the Supporting Shareholder in any contract with the Company or with any of the Company’s affiliates or principal competitors;

- (vi) a representation as to whether the Supporting Shareholder intends to deliver a proxy circular and/or form of proxy to any shareholder of the Company in connection with such nomination or otherwise solicit proxies or votes from shareholders of the Company in support of such nomination; and
- (vii) any other information relating to the Supporting Shareholder that would be required to be included in a dissident proxy circular or other filings required to be made in connection with solicitations of proxies for election of directors pursuant to the Act or as required by applicable securities law.

**Section 1.5** Despite any other provision in the by-laws of the Company relating to giving of notice, any notice, or other document or information required to be given to the corporate secretary pursuant to this Section 1.5 may only be given by personal delivery, facsimile transmission or by email (at such email address as may be stipulated from time to time by the corporate secretary for purposes of this notice), and shall be deemed to have been given and made only at the time it is served by personal delivery to the corporate secretary at the address of the principal executive offices of the Company, email (at the address as aforesaid) or sent by facsimile transmission (provided that receipt of confirmation of such transmission has been received); provided that if such delivery or electronic communication is made on a day which is not a business day or later than 5:00 p.m. (Toronto time) on a day which is a business day, then such delivery or electronic communication shall be deemed to have been made on the next following day that is a business day.

**Section 1.6** Additional Matters

- (a) The chair of any meeting of shareholders of the Company shall have the power to determine whether any proposed nomination is made in accordance with the provisions of this Section 1, and if any proposed nomination is not in compliance with such provisions, must declare that such defective nomination shall not be considered at any meeting of shareholders.
- (b) The Board may, in its sole discretion, waive any requirement of this Section 1.
- (c) For the purposes of this Section “public announcement” means disclosure in a press release disseminated by the Company through a national news service in Canada, or in a document filed by the Company for public access under its profile on the System of Electronic Document Analysis and Retrieval at [www.sedar.com](http://www.sedar.com).

## **SECTION 2 ANNUAL OR SPECIAL MEETINGS OF SHAREHOLDERS**

**Section 2.1** No business may be transacted at an annual or special meeting of shareholders other than business that is either (i) specified in the Company's notice of meeting (or any supplement thereto) given by or at the direction of the Board, (ii) otherwise properly brought before the meeting by or at the direction of the Board, or (iii) otherwise properly brought before the meeting by any shareholder of the Company who complies with the proposal procedures set forth in Section 2.2 below.

**Section 2.2** For business to be properly brought before a meeting by a shareholder of the Company, such shareholder must submit a proposal to the Company for inclusion in the Company's management proxy circular in accordance with the requirements of the Act; provided that any proposal that includes nominations for the election of directors shall also comply with the requirements of Section 1.

## **SECTION 3 EFFECTIVE DATE**

**Section 3.1** EFFECTIVE DATE. This by-law shall come into force when enacted by the Board.

**Section 3.2** REPEAL. By-law Number 2 of the Company shall be repealed as of the effective date of this by-law. Such repeal shall not affect the previous operation of By-law Number 2 or affect the validity of any act done or right, privilege, obligation or liability acquired or incurred under or the validity of any contract or agreement made pursuant to By-law Number 2 prior to its repeal. All officers and persons acting under By-law Number 2 shall continue to act as if appointed under the provisions of this by-law and all resolutions with continuing effect of the board, shareholders or committees passed under By-law Number 2 shall continue to be good and valid except to the extent inconsistent with this by-law and until amended or repealed. The repeal of By-law Number 2 shall not revive any by-law not in force at the time at which the repeal of By-law Number 2 takes effect.